New Hampshire Department of Education







State School Improvement Grant Application

Title I, Part A Section 1003(g) of the Elementary and Secondary Education Act

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APPLICATION COVER SHEET

SCHOOL IMPROVEMENT GRANTS

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Signature of the Chief State School Officer:	Date:
x Virginia M. Bury	Original submitted: 2/25/2010 Revision 1 submitted: 05/25/2010 Revision 2 submitted: 06/24/2010 Revision 3 submitted: 07/16/2010
	ees to comply with all requirements applicable to the School aces contained herein and the conditions that apply to any waivers that

SEA REQUIREMENTS

A. Eligible Schools:

The list of New Hampshire's Tier I, Tier II, and Tier III schools (sorted by Local Education Agency -LEA) is provided in *SEA Appendix A*. New Hampshire's Tier I and Tier III eligible school lists were expanded (noted in the list provided by the notation in the "newly eligible" column) based on the options provided by the United States Department of Education (US ED), an explanation of the process used is provided in the New Hampshire School Improvement Grant Local Education Agency Application in *LEA Appendix A*.

The New Hampshire Department of Education (NH DOE) definition of persistently lowest-achieving schools can be found in SEA Appendix B of this document.

B. Evaluation Criteria:

Part 1

The NH DOE will use the criteria outlined below to evaluate an LEA's application with respect to each of the following actions:

(1) The LEA has analyzed the needs of each Tier I and Tier II school identified in the LEA's application and has selected an intervention for each school.

Upon US Department of Education (US ED) approval of the NH School Improvement Grant (SIG), the NH DOE will post on the NH DOE website and disseminate to all NH Superintendents and Title I Project Managers the list of NH SIG eligible schools, grant information and further information regarding needs assessment tools available.

The NH DOE will then hold statewide conference calls/webinars for all eligible schools, describing the grant details, application process, needs assessment tools and answer questions. The NH DOE will also hold additional technical assistance sessions and will meet with LEAs as needed to support the NH SIG application process.

LEAs submitting an application for a Tier I and/or Tier II school will be asked to submit an intent to apply to the NH DOE. Each of these LEAs will be offered a \$3,000 needs assessment and planning grant, funded by Title I, Part A 1003a and state education improvement funds.

As part of the application, LEAs will be required to submit the following baseline data **collected by LEAs on the form found in** *SEA Appendix G* (*LEA Appendix C*).

• Number of minutes within the school year;

- Student participation rate on State assessments in reading/language arts and in mathematics, by student subgroup;
- Dropout rate;
- Student attendance rate:
- Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes;
- Discipline incidents;
- Truants;

- Distribution of teachers by performance level on an LEA's teacher evaluation system (when available); and
- Teacher attendance rate.

Updated information will be required of each grantee in annual progress reports.

The NH SIG application will require each LEA to conduct a needs assessment of the eligible schools within their LEA. The NH DOE has offered the following needs assessment tools:

- Center for Innovation and Improvement's (CII) Rapid Improvement process
- Assessment Continuum of Schoolwide Improvement Outcomes

Webinars will be held by the NH DOE to discuss the components that must be included in the needs assessment, tips shared as to best ways to facilitate the process and a checklist will be provided that outlines the components that will be checked by reviewers. In the application, the LEA must also clearly articulate the results of their needs assessment and the goals they have selected to best meet their identified needs. All applications will be reviewed using the Needs Assessment Rubric Feedback Form (SEA Appendix C). Based on the results of the review, NH DOE leadership will discuss any further needs assessment information required, in order to ensure that all areas of concern are identified and addressed. LEAs will be required to determine their priority issues that have the greatest likelihood of improving student achievement. The LEA application will also require an intervention model to be identified and how it was chosen as the best match to the improvement goals for the particular school.

(2) The LEA has demonstrated that it has the capacity to use school improvement funds to provide adequate resources and related support to each Tier I and Tier II school identified in the LEA's application in order to implement fully and effectively the selected intervention in each of those schools.

In order to determine if the LEA/school has the capacity to use the SIG funds in a manner that will adequately maximize resources and support to successfully implement the selected intervention model fully and effectively in the given school(s), the NH DOE will require LEAs to provide evidence of stakeholder support to enact policies that will allow the individual schools the autonomy needed to implement the chosen model effectively must also be provided by LEAs in their application.

The NH DOE will require each LEA to complete the LEA Capacity Rubric (SEA Appendix D/LEA Appendix D) rating their capacity to assist the lowest-achieving schools in the implementation of the selected intervention model.

The assessment will be reviewed by the NH DOE staff and approved applications must receive a score of at least 20 out of 24 possible points. Areas of concern will be communicated to LEA administrators. If concerns can not be appropriately resolved, funds will not be awarded.

The NH DOE will also review the federal fund grant history for each LEA applicant (grant usage, timeliness of submission and reporting, appropriateness of funds used and noted concerns regarding supplanting or audit exceptions).

(3) The LEA's budget includes sufficient funds to implement the selected intervention fully and effectively in each Tier I and Tier II school identified in the LEA's application as well as to support school improvement activities in Tier III schools throughout the period of availability of those funds (taking into account any waiver extending that period received by either the SEA or the LEA).

The NH DOE will require applications to provide:

- A SIG Action Plan (LEA application, page 14) that outlines the substantive interventions and strategies of the school intervention which will be implemented to support full implementation of the model
- A Three Year School Budget Plan (LEA application, page16) that must align with the goals and parameters of the grant
- A One Year Detailed School Budget Narrative (LEA application, page 17), with supporting justification forms for any professional development, contracted services and equipment planned.

As part of future progress reports, LEAs will be required to submit updated detailed budgets for year two and year three as a component of the yearly progress report.

To evaluate whether the documentation provided by the LEA demonstrates sufficient resources to implement the intervention model, the application reviewers will use the Intervention and Budget Alignment Rubric (SEA Appendix E):

Part 2

The NH DOE has included assurances (LEA application, page 18-19) within the NH SIG LEA application that Superintendents must sign to ensure their commitment to do the following:

- Design and implement interventions consistent with the final requirements.
- Recruit, screen, and select external providers, if applicable, to ensure their quality.
- Align other resources with the interventions.
- Modify its practices or policies, if necessary, to enable it to implement the interventions fully and effectively.
- Sustain the reforms after the funding period ends.

In addition to the signed assurances, the NH DOE has included questions related to each of the components described in Part 1 in the LEA application. NH DOE will be working with the applicants throughout the application process to ensure that stakeholders are supportive and committed to the assurances. The NH DOE will use the following measures to ensure commitment to meet the final regulations.

Design and implement interventions consistent with the final requirements.

- Each LEA will submit a letter of intent to apply for the SIG by April 2, 2010
- Each LEA with eligible Tier I and Tier II schools will participate in the following webinars:
 - a. SIG Overview (March 11, 2010)
 - b. SIG-Turnaround & Transformation Models (March 16, 2010)
 - c. SIG-Restart and School Closure Models (March 18, 2010)

- Each LEA application will be evaluated by reviewers using the scoring rubric to evaluate the commitment and capacity of the LEA to implement the selected intervention model.
- The NH DOE Title I staff and Statewide System of Support (SSOS) will continue to provide technical assistance throughout the project period.
- The reviewers will measure the LEAs commitment in this area using the Commitment to Assurances Rubric (SEA Appendix F)

Recruit, screen, and select external providers, if applicable, to ensure their quality.

- The LEA is required to demonstrate that it has developed procedures to recruit, screen and select external providers. The process must include a variety of stakeholders. These procedures will be articulated in Section B(4) of the LEA application. Evaluation of the response submitted for this element is included in the NH DOE Scoring Rubric.
- The reviewers will measure the LEAs commitment in this area using the Commitment to Assurances Rubric (SEA Appendix F)

Align other resources with the interventions.

- The LEA application requires budget details to assist the reviewer in determining how additional resources are aligned to support the selected intervention. Additional resources may include Title I, Part A, 1003(a), Title IIA or D, Title III and state and local funding. Title I staff will be overseeing the implementation of this grant, so alignment of Title I resources will be analyzed throughout the grant period.
- The reviewers will measure the LEAs commitment in this area using the Commitment to Assurances Rubric (SEA Appendix F)

Modify its practices or policies, if necessary, to enable it to implement the interventions fully and effectively.

- The LEAs will be required to provide local School Board meeting minutes to show support of the SIG application, implementation (including modification of policies and practices) and willingness to accept Title I 1003(g) regular and ARRA funds.
- The reviewers will measure the LEAs commitment in this area using the Commitment to Assurances Rubric (SEA Appendix F)

Sustain the reforms after the funding period ends.

- The LEA application requires a narrative description to confirm that the LEA plans to sustain the reform efforts beyond the grant period. This commitment will be checked throughout the grant period through annual progress reports, review of local School Board minutes and through ongoing discussions between NH DOE and LEA stakeholders. After the first implementation year, the progress report will require detail regarding the following:
 - Alignment of action steps and budget items to other funding requirements
 - Sustainable practices (i.e. using a train-the-trainer model so that external facilitation or professional development can be brought in and sustained with the LEA staff).
- The reviewers will measure the LEAs commitment in this area using the Commitment to Assurances Rubric (SEA Appendix F)

In the final review, committee members will discuss any particular areas of concern with the LEA to ensure compliance and commitment. Members may require additional documentation.

C. Capacity:

The NH DOE will require each LEA applicant to serve all of its Tier I schools using one of the four school intervention models outlined by the US ED unless the LEA demonstrates that it lacks sufficient capacity to do so. To assess the capacity of the individual Tier I schools the NH DOE will require a description of the following from all LEA applicants for each eligible Tier I school, including those that they claim do not have the capacity to implement a SIG model:

- Support from the school community and teachers' union in regards to staffing and teacher and administrator evaluation requirements outlined in the intervention models;
- Ability and process to recruit new principals that can effectively implement the turnaround or transformation model or partnerships that they have or could form in order to implement a restart model;
- Commitment of the school community, including the school board to eliminate barriers, change policies and practices that will support the intervention models;
- The ability to implement the basic elements of the chosen intervention model by the beginning of the 2010-2011 school year;
- History of capacity to implement school improvement plans; and
- An identified SIG Coordinator that can attend monthly NH DOE SIG Coordinator meetings.

If an LEA claims it lacks sufficient capacity to serve each Tier I school, the NH DOE will evaluate the validity of the LEA's claim. If the NH DOE determines that an LEA has more capacity to implement an intervention model in Tier I or Tier 2 school than the LEA demonstrates to implement an intervention model in a given school, the NH DOE will discuss the capacity issues with the Superintendent and factor the information into the approval of the LEA application. This may lead to requiring the LEA to implement a model in the given school in order to receive approval for other schools within the LEA or rejecting an LEA application completely.

D. Descriptive Information:

(1) Describe the SEA's process and timeline for approving LEA applications.

Stage 1: Initial Review:

The first stage of the review process involves an initial review team. This team is comprised of NH DOE staff, external reviewers and educational consultants knowledgeable about school improvement/reform. All participants sign assurances regarding any conflicts of interest. Reviewers are given the applications to read individually, using the Application Scoring Rubric (*LEA Appendix G*) to determine both compliance with the Title I 1003(g) SIG guidance and whether or not the application shows sufficient promise of success. The reviewers then meet as a group and discuss each item of the Scoring Rubric, sharing their notes and providing final points for each section.

The points on the scoring rubric are used to distinguish between areas that are satisfactory and areas that need further development in the next stage of the review process. There is no set cut-

off score established, due to the fact that all components of the application must reflect that the LEA meets the standards or has presented an appropriate plan to meet the standards during the period of the grant. For instance, an LEA may receive a high overall score, but low points in capacity. Since capacity is an issue, the reviewers will recommend that the area of capacity be addressed in the next stage of review and not automatically promote the applicant based on the overall high score or disqualify them due to the initial view of capacity being rated as low. The applications will be scored at the LEA level, but each school within the application will be viewed individually as well to ensure that all schools meet the requirements.

The notes from each reviewer and the reviewer group discussion are then compiled and shared with the second level reviewers and LEA during the second stage of the review.

Stage 2: Application Clarification Meetings:

The second stage of the review process involves meetings with each applicant. These meetings are comprised of LEA SIG team members and NH DOE staff. At this meeting the initial reviewers notes are shared with the group and the grant components are discussed. During this meeting any issues of concern and possible resolutions are discussed. The selected reform model outline is referenced during the meeting to ensure that all required components are addressed in the LEA plan. The budget is then reviewed and discussed as well, noting any possible changes due to the discussion. If, for any reason, an individual school is determined as not having the ability to implement the SIG, a discussion will be held as to the inclusion or elimination of this school in the LEA's application.

After the stage two meeting, the NH DOE sends to the LEA a list of decision points generated during the meeting that would reflect needed changes to the application and any remaining areas of concern, if any. Based on this feedback, the LEA must revise their application and resubmit as a final version to the NH DOE.

The goal of this stage in the review is to work with applicants to strengthen their plans and determine if the areas of concern that can be improved to a satisfactory level.

Stage 3: Awarding of Grants:

The third stage of review includes a review of the final application submitted by each LEA. If there is any need for further clarification or modifications to an application during this stage, the reviewers will contact the LEAs. All applications considered for funding must demonstrate consistent strength throughout their entire application. The final review team will then recommend to the NH Commissioner of Education which LEAs can be funded based on their reviews. If the requests for funding exceed the funds available, priority in awarding of funds will be given to Tier I and II schools, as noted in the final regulations for the grant by the US Department of Education.

LEA Application and Grant Approval Timeline:

April 2nd LEA intent to apply and planning grant request due to the NH DOE April 5th - 9th NH DOE review and approval of LEA planning grants

May 7th Complete LEA application due to the NH DOE

June 1st – Aug. 27th Three step application review

by Aug. 27th LEA grants awarded by the NH DOE

Aug. 27th –Sept. 7th LEA begins implementation of grant and intervention model

(2) Describe the SEA's process for reviewing an LEA's annual goals for student achievement for its Tier I and Tier II schools and how the SEA will determine whether to renew an LEA's School Improvement Grant with respect to one or more Tier I or Tier II schools in the LEA that are not meeting those goals and making progress on the leading indicators in section III of the final requirements.

The NH DOE will require all grant participants to complete an annual evaluation/progress report that will include an update on each component of the selected intervention model, an updated budget (including added detail for the upcoming year) and evidence of strategies implemented, successful outcomes or challenges that impeded progress towards established goals.

The NH DOE review teams will use a progress report that will include responses to the following in order to determine if funding for year two or three should be awarded:

- Has the LEA provided evidence that the intervention model is being implemented appropriately, according to model descriptions/requirements?
- Has the school made adequate progress towards goals established within the LEA SIG grant and district/school improvement grants and/or strategic plans?
- Have funds been utilized appropriately?
- Have there been any changes within the LEA that may impact the capacity to continue implementation of the intervention model?
- Is the LEA and/or school in good standing regarding school approval and federal and state program/accountability requirements?
- Has the LEA submitted required data and reports in a timely fashion?
- What is the evidence of successful outcomes resulting from goals established in the intervention model?
- (3) Describe the SEA's process for reviewing the goals an LEA establishes for its Tier III schools (subject to approval by the SEA) and how the SEA will determine whether to renew an LEA's School Improvement Grant with respect to one or more Tier III schools in the LEA that are not meeting those goals.

The NH DOE will use the same progress reporting and monitoring procedures for Tier III schools as previously described for the Tier I and Tier II schools. If in reviewing the progress report the NH DOE determines that the Tier III school is not meeting its agreed upon goals, the NH DOE will meet with the LEA leadership to address the concerns. If the final determination is that the LEA cannot implement the interventions appropriately, the funding will be discontinued.

(4) Describe how the SEA will monitor each LEA that receives a School Improvement Grant to ensure that it is implementing a school intervention model fully and effectively in the Tier I and Tier II schools the LEA is approved to serve.

For each participating LEA, the NH DOE will assign a NH DOE SIG Liaison. The liaison may be a NH DOE staff member or contracted service provider specializing in school reform. The liaison and/or contracted service provider will monitor each LEA's SIG grant implementation through various methods, including: onsite visits, desk audits, SIG Coordinator meetings, phone discussions, report reviews and quarterly meetings with LEA teams.

(5) Describe how the SEA will prioritize School Improvement Grants to LEAs if the SEA does not have sufficient school improvement funds to serve all eligible schools for which each LEA applies.

Priority in awarding of grants will be given to LEA's seeking to fund Tier I or Tier II schools (regardless if eligibility is determined by mandatory eligibility criteria or state options) and be based on available funding. Section II.B.4 of the US ED SIG final requirements will be followed if further prioritizing is warranted.

(6) Describe the criteria, if any, that the SEA intends to use to prioritize among Tier III schools.

In addition to following Section II.B.4 of the US ED SIG final requirements the NH DOE will prioritize among approvable Tier III schools by awarding first to those that are willing to implement one of the four intervention models. The next level of schools considered will be those that fall in the lowest 20%, as measured by statewide performance index scores.

(7) If the SEA intends to take over any Tier I or Tier II schools, identify those schools and indicate the school intervention model the SEA will implement in each school.

NH law currently prohibits the NH DOE or state board of education to take control of the daily operations of any public school (New Hampshire Revised Statutes Annotated 193-H:5).

(8) If the SEA intends to provide services directly to any schools in the absence of a takeover, identify those schools and, for Tier I or Tier II schools, indicate the school intervention model the SEA will implement in each school, and provide evidence of the LEA's approval to have the SEA provide the services directly.

At the time of the NH DOE's submission of this application, it has not yet been determined whether the NH DOE will provide services directly to any schools in the absence of a takeover. If the NH DOE later decides to provide such services, the NH DOE will amend the SEA application to provide the required information.

E. Assurances:

By submitting this application, the SEA assures that it will do the following:

- Comply with the final requirements and ensure that each LEA carries out its responsibilities.
- Award each approved LEA a School Improvement Grant in an amount that is of sufficient size and scope to implement the selected intervention in each Tier I and Tier II school that the SEA approves the LEA to serve.
- Apportion its school improvement funds in order to make grants to LEAs, as applicable, that are renewable for the length of the period of availability, taking into account any waivers that may have been requested and received by the SEA or an individual LEA to extend the period of availability.
- Carry over 25 percent of its FY 2009 school improvement funds, combine those funds with FY 2010 school improvement funds, and award those funds to eligible LEAs consistent with the final requirements if not every Tier I school in the State receives FY 2009 school improvement funds to implement a school improvement model in the 2010-2011 school year (unless the SEA does not have sufficient school improvement funds to serve every Tier I school in the State).
- ☐ Ensure, if the SEA is participating in the Department's differentiated accountability pilot, that its LEAs will use school improvement funds consistent with the final requirements. (**Not applicable, as NH is not participating in the pilot program**)
- Monitor each LEA's implementation of the interventions supported with school improvement funds.
- To the extent a Tier I or Tier II school implementing the restart model becomes a charter school LEA, hold the charter school operator or charter management organization accountable, or ensure that the charter school authorizer holds the respective entity accountable, for meeting the final requirements.
- Post on its Web site, within 30 days of awarding School Improvement Grants, all final LEA applications and a summary of the grants that includes the following information: name and NCES identification number of each LEA awarded a grant; amount of the grant; name and NCES identification number of each school to be served; and type of intervention to be implemented in each Tier I and Tier II school.
- Report the specific school-level data required in section III of the final requirements.

F. SEA Reservation:

The NH DOE plans to use the SIG Title I, Part A 1003g regular and ARRA administration funds to hire additional staff members to oversee the SIG grantees and provide professional development and technical assistance to the LEAs and individual schools. The NH DOE also plans to contract with consultants in an effort to increase monitoring and technical assistance for participating LEAs and broaden the school reform perspective and experience level of the NH DOE and LEA staff.

G. Consultation with Stakeholders:

The NH DOE has met with the Committee of Practitioners (in accordance with section 1903(b) of the ESEA) to share preliminary SIG information and guidance as well as final guidance to gain input from multiple stakeholders and make decisions pertaining to options that the state has in developing the process and how the participating LEAs and schools can best be supported throughout the process.

The NH DOE has consulted with its Committee of Practitioners regarding the information set forth in its application.

The SEA may also consult with other stakeholders that have an interest in its application.

- The NH DOE has consulted with and provided grant information to other relevant stakeholders, including:
 - LEA Superintendants
 - NH Parent Information Resource Center
 - NH City Year
 - LEA Administrators
 - Partnerships in Education
 - National Educators Association (NEA)-NH
 - American Federation of Teachers (AFT)-NH
 - NH School Administrators Association
 - NH School Principals Association

H. Waivers:

At the time that the original NH Title I School Improvement Grant application was submitted to the US ED, the waiver information was still posted for LEA and public comment. The public comment period is scheduled to end on March 3rd, at which time the comments will be compiled and considered by the NH DOE. Soon after, an amendment will be sent to the US ED regarding the waiver request, accompanied by the actual postings and comments received.

New Hampshire (**NH**) requests a waiver of the requirements it has listed below. These waivers would allow any local educational agency (LEA) in NH that receives a School Improvement Grant to use those funds in accordance with the final requirements for School Improvement Grants and the LEA's application for a grant.

NH believes that the requested waiver(s) will increase the quality of instruction for students and improve the academic achievement of students in Tier I, Tier II, and Tier III schools by enabling an LEA to use more effectively the school improvement funds to implement one of the four school intervention models in its Tier I or Tier II schools and to carry out school improvement activities in its Tier III schools. The four school intervention models are specifically designed to raise substantially the achievement of students in the State's Tier I and Tier II schools.

- Waive section 421(b) of the General Education Provisions Act (20 U.S.C. § 1225(b)) to extend the period of availability of school improvement funds for the SEA and all of its LEAs to September 30, 2013.
- Waive section 1116(b)(12) of the ESEA to permit LEAs to allow their Tier I and Tier II Title I participating schools that will implement a turnaround or restart model to "start over" in the school improvement timeline.
- Waive the 40 percent poverty eligibility threshold in section 1114(a)(1) of the ESEA to permit LEAs to implement a schoolwide program in a Tier I or Tier II Title I participating school that does not meet the poverty threshold.

NH assures that it will ensure that any LEA that chooses to implement one or more of these waivers will comply with section II.A.8 of the final requirements.

NH assures that it will permit an LEA to implement the waiver(s) only if the LEA receives a School Improvement Grant and requests to implement the waiver(s) in its application. As such, the LEA may only implement the waiver(s) in Tier I, Tier II, and Tier III schools, as applicable, included in its application.

NH assures that, prior to submitting this request in its School Improvement Grant application, NH provided all LEAs in the State that are eligible to receive a School Improvement Grant with notice and a reasonable opportunity to comment on this request and has attached a copy of that notice as well as copies of any comments it received from LEAs. NH also assures that it provided notice and information regarding this waiver request to the public in the manner in which NH customarily provides such notice and information to the public (*e.g.*, by publishing a notice in the newspaper; by posting information on its Web site) and has attached a copy of, or link to, that notice.

NH assures that, if it is granted one or more of the waivers requested above, it will submit to the U.S. Department of Education a report that sets forth the name and NCES District Identification Number for each LEA implementing a waiver, including which specific waivers each LEA is implementing.

<u>SEA Appendix A</u>: New Hampshire Title I 1003(g) School Improvement Grant Eligible Schools

New Hampshire School Improvement Grant (SIG) Eligible Schools								
LEA Name	NCES LEA	School	NCES School	Tier I	Tier II	Tier III	Grad Rate	*Newly Eligible
Allenstown School District	3301380	Armand R Dupont School	330138000002			х		
Allenstown School District	3301380	Allenstown Elementary School	330138000001			х		
Amherst School District	3301470	Clark Wilkins School	330147000006			х		
Andover School District	3301500	Andover Elementary	330150000008			Х		
Barnstead School District	3301620	Barnstead Elementary	330162000012			Х		
Barrington School District	3301650	Barrington Elementary	330165000013			Х		
Berlin School District	3301860	Brown Elementary School	330186000022			х		
Berlin School District	3301860	Hillside Elementary School	330186000163			х		
Berlin School District	3301860	Berlin Junior High School	330186000024			х		Х
Berlin School District	3301860	Berlin Senior High School	330186000027			х		Х
Bethlehem School District	3301890	Bethlehem Elementary School	330189000028			х		
Bow School District	3301950	Bow Elementary School	330195000480			х		
Chester School District	3302250	Chester Academy	330225000035			Х		
Claremont School District	3302340	Disnard Elementary School	330234000488			х		
Claremont School District	3302340	Maple Avenue School	330234000040			х		
Claremont School District	3302340	Claremont Middle School	330234000039			х		Х
Claremont School District	3302340	Stevens High School	330234000045			х		Х
Colebrook School District	3302400	Colebrook Elementary School	330240000050			х		
Concord School District	3302460	Beaver Meadow	330246000496			х		
Concord School District	3302460	Broken Ground School	330246000053			х		
Concord School District	3302460	Dame School	330246000056			х		
Concord School District	3302460	Kimball -Walker School	330246000060			х		
Concord School District	3302460	Rumford School	330246000062			Х		

New Hampshire School Improvement Grant (SIG) Eligible Schools								
LEA Name	NCES LEA	School	NCES School ID	Tier I	Tier II	Tier III	Grad Rate	*Newly Eligible
Concord School District	3302460	Rundlett Middle School	330246000063			х		
Concord School District	3302460	Concord Senior High School	330246000055			х		
Contoocook Valley School District	3302480	Pierce Elementary School	330248000074			х		
Conway School District	3302490	John H Fuller School	330249000078			х		
Deerfield School District	3302580	Deerfield Community School	330258000082			х		
Derry School District	3302610	Derry Village School	330261000083			х		
Derry School District	3302610	Grinnell School	330261000085			х		
Dover School District	3302640	Dover Middle School	330264000089			х		
Dover School District	3302640	Woodman Park School	330264000094			х		
Epping School District	3302880	Epping Middle School	330288000540			х		Х
Epping School District	3302880	Epping High School	330288000103			х		Х
Fall Mountain Regional School District	3302990	Charlestown Primary School	330299000115			х		
Farmington School District	3303000	Valley View Community Elementary School	330300000597			х		
Farmington School District	3303000	Henry Wilson Memorial School	33030000124	х				
Farmington School District	3303000	Farmington Senior High School	33030000123		х			
Franklin School District	3303090	Bessie C Rowell School	330309000127			х		
Franklin School District	3303090	Franklin Middle School	330309000511	х				
Franklin School District	3303090	Franklin High School	330309000128		х			
Gilmanton School District	3303210	Gilmanton Elementary School	330321000136			х		
Goffstown School District	3303240	Bartlett Elementary School	330324000138			х		
Goffstown School District	3303240	Maple Avenue School	330324000139			х		
Goshen-Lempster Coop School	3303300	Goshen-Lempster Coop	330330000143			х		

New Hampshire School Improvement Grant (SIG) Eligible Schools								
LEA Name	NCES LEA	School	NCES School ID	Tier I	Tier II	Tier III	Grad Rate	*Newly Eligible
District		School						
Governor Wentworth Reg School District	3303330	Ossipee Central School	330333000149			Х		
Governor Wentworth Reg School District	3303330	Kingswood Regional Middle School	330333000512			х		
Haverhill Cooperative School District	3303660	Haverhill Cooperative Middle	330366000020			х		
Haverhill Cooperative School District	3303660	Woodsville Elementary School	330366000159			Х		
Henniker School District	3303690	Henniker Community School	330369000161			х		
Hillsboro Deering Cooperative School District	3303750	Hillsboro-Deering Elementary	330375000165			Х		
Hillsboro Deering Coop School District	3303750	Hillsboro-Deering Middle School	330375000481			Х		х
Hillsboro Deering Coop School District	3303750	Hillsboro-Deering High School	330375000166			х		х
Hinsdale School District	3303780	Hinsdale Elementary School	330378000167			х		
Hinsdale School District	3303780	Hinsdale Junior High School	330378000048			х		
Hooksett School District	3303870	Fred C Underhill School	330387000173			х		
Hooksett School District	3303870	David R Cawley Middle School	330387000618			Х		
Hooksett School District	3303870	Hooksett Memorial School	330387000175			х		
Hudson School District	3303930	Alvirne High School	330393000179			х		
Hudson School District	3303930	Dr H O Smith School	330393000180			х		
Hudson School District	3303930	Hills Garrison Elementary School	330393000593			х		
Hudson School District	3303930	Hudson Memorial School	330393000181			х		
Inter-lakes School District	3303960	Inter-lakes Elementary	330396000184			х		

New Hampshire School Improvement Grant (SIG) Eligible Schools								
LEA Name	NCES LEA	School	NCES School	Tier I	Tier II	Tier III	Grad Rate	*Newly Eligible
		School						
Inter-lakes School District	3303960	Inter-lakes Middle Tier	330396000525			х		
Jaffrey-Rindge Coop School District	3304030	Conant High School	330403000188			х		х
John Stark Regional School District	3300003	John Stark Reg High School	330000300500			х		
Keene School District	3304050	Symonds Elementary School	330405000206			х		
Laconia School District	3304140	Elm Street School	330414000209			х		
Laconia School District	3304140	Woodland Heights Elementary	330414000213			х		
Laconia School District	3304140	Laconia High School	330414000210			х		х
Lebanon School District	3304230	Hanover Street School	330423000217			х		
Lebanon School District	3304230	Lebanon Junior High School	330423000219			х		
Lebanon School District	3304230	Mt Lebanon School	330423000220			х		
Lincoln-Woodstock School District	3304260	Lin-Wood Public Elementary School	330426000493			Х		
Lisbon Regional School District	3304290	Lisbon Regional Elementary School	330429000533			Х		
Lisbon Regional School District	3304290	Lisbon Regional Middle School	330429000534			Х		
Litchfield School District	3304350	Griffin Memorial School	330435000228			Х		
Litchfield School District	3304350	Litchfield Middle School	330435000514			х		
Littleton School District	3304380	Mildred C Lakeway School	330438000230			х		
Littleton School District	3304380	Littleton High School	330438000229		х			
Londonderry School District	3304410	Londonderry Middle School	330441000232			х		
Londonderry School District	3304410	North Londonderry Elementary	330441000234			х		
Londonderry School District	3304410	South Londonderry	330441000473			х		

New Hampshire School Improvement Grant (SIG) Eligible Schools								
LEA Name	NCES LEA	School	NCES School	Tier I	Tier II	Tier III	Grad Rate	*Newly Eligible
		Elementary						
Manchester School District	3304590	Bakersville School	330459000240	х				
Manchester School District	3304590	Beech Street School	330459000241	х				
Manchester School District	3304590	Gossler Park School	330459000246	х				
Manchester School District	3304590	Hallsville School	330459000249			Х		
Manchester School District	3304590	Northwest Elementary School	330459000505			х		
Manchester School District	3304590	Parker Varney School	330459000254	х				
Manchester School District	3304590	Wilson School	330459000263	х				
Manchester School District	3304590	Henry McLaughlin Middle School	330459000576	х				х
Manchester School District	3304590	Hillside Middle School	330459000251			Х		Х
Manchester School District	3304590	Parkside Middle School	330459000255	х				Х
Manchester School District	3304590	Southside Middle School	330459000258	х				Х
Manchester School District	3304590	McDonough School	330459000485			Х		
Marlborough School District	3304620	Marlborough Elementary School	330462000264			х		
Mascenic Regional School District	3304670	Boynton Middle School	330467000515			х		
Mascenic Regional School District	3304670	Mascenic Regional High School	330467000270			х		х
Mascoma Valley Reg School District	3304680	Indian River School	330468000498			х		
Merrimack Valley School District	3304760	Boscawen Elementary School	330476000281			х		
Merrimack Valley School District	3304760	Penacook Elementary School	330476000283			х		
Milan School District	3304800	Milan Village Elementary	330480000289			Х		

New Hampshire School Improvement Grant (SIG) Eligible Schools								
LEA Name	NCES LEA	School	NCES School	Tier I	Tier II	Tier III	Grad Rate	*Newly Eligible
		School						0 1
Milton School District	3300616	Milton Elementary School	330061600295			х		
Milton School District	3300616	Nute Junior High School	330061600296	х				х
Milton School District	3300616	Nute High School	330061600544		х			
Monadnock Regional School District	3304890	Gilsum Elementary School	330489000300	х				Х
Monadnock Regional School District	3304890	Mount Caesar School	330489000302			х		
Monadnock Regional School District	3304890	Troy Elementary School	330489000305			х		
Monadnock Regional School District	3304890	Monadnock Regional Jr High	330489000061			х		х
Monadnock Regional School District	3304890	Monadnock Regional High School	330489000301			х		х
Mont Vernon School District	3304950	Mont Vernon Village School	330495000309			х		
Nashua School District	3304980	Dr Norman W Crisp School	330498000486			х		
Nashua School District	3304980	Fairgrounds Elementary School	330498000508			х		
Nashua School District	3304980	Ledge Street School	330498000320			х		
Nashua School District	3304980	Mt Pleasant School	330498000322			х		
New Boston School District	3305040	New Boston Central School	330504000329			х		
Newfound Area School District	3305220	Bristol Elementary School	330522000332			х		
Newfound Area School District	3305220	Danbury Elementary School	330522000334			х		
Newfound Area School District	3305220	Newfound Memorial Middle School	330522000517			х		
Newmarket School District	3305280	Newmarket Elementary School	330528000340			х		
Newport School District	3305310	Richards Elementary School	330531000343			х		

New Hampshire School Improvement Grant (SIG) Eligible Schools								
LEA Name	NCES LEA	School	NCES School	Tier I	Tier II	Tier III	Grad Rate	*Newly Eligible
Newport School District	3305310	Towle Elementary School	330531000344			х		
Newport School District	3305310	Newport Middle School	330531000093			х		
Northumberland School District	3305400	Groveton Elementary School	330540000346			Х		
Nottingham School District	3305460	Nottingham Elementary School	330546000349			Х		
Pelham School District	3305550	Pelham Elementary School	330555000600			х		
Pembroke School District	3305580	Pembroke Academy	330558000359			х		
Pittsfield School District	3305730	Pittsfield Elementary School	330573000509			х		
Pittsfield School District	3305730	Pittsfield Middle School	330573000539	х				Х
Pittsfield School District	3305730	Pittsfield High School	330573000366		Х			
Portsmouth School District	3305820	New Franklin School	330582000377			х		
Raymond School District	3305880	Iber Holmes Gove Middle School	330588000521			х		
Raymond School District	3305880	Lamprey River Elementary	330588000384			х		
Raymond School District	3305880	Raymond High School	330588000385			х		
Rochester School District	3305940	Chamberlain Street School	330594000388			х		
Rochester School District	3305940	East Rochester School	330594000392			х		
Rochester School District	3305940	Mcclelland School	330594000391			х		
Rochester School District	3305940	School Street School	330594000393			х		
Rochester School District	3305940	William E. Allen School	330594000386			х		
Rollinsford School District	3305970	Rollinsford Grade School	330597000396			х		
Sanborn Regional School District	3306080	Daniel J Bakie School	330608000478			х		
Sanborn Regional School District	3306080	Memorial School	330608000477			х		
Seabrook School District	3306150	Seabrook Middle School	330615000601			х		х

		New Hampshire School Imp Eligible Sch	•	SIG)				
LEA Name	NCES LEA	School	NCES School	Tier I	Tier II	Tier III	Grad Rate	*Newly Eligible
Shaker Regional School District	3306180	Belmont Middle School	330618000413			х		
Somersworth School District	3306240	Hilltop School	330624000419			х		
Somersworth School District	3306240	Maple Wood Elementary School	330624000483			х		
Somersworth School District	3306240	Somersworth Middle School	330624000420			Х		
Unity School District	3306750	Unity Elementary School	330675000441			Х		
Wakefield School District	3306780	Paul Elementary School	330678000442			Х		
Weare School District	3306930	Center Woods School	330693000025			х		
Westmoreland School District	3307020	Westmoreland School	330702000450			х		
White Mountain Regional School District	3307050	Lancaster Elementary School	330705000453			х		
White Mountain Regional School District	3307050	Whitefield Elementary School	330705000004			Х		
Wilton School District	3307110	Florence Rideout Elementary	330711000456			х		
Winnisquam Regional School District	3307300	Sanbornton Central School	330730000464			х		
Winnisquam Regional School District	3307300	Southwick School	330730000204			х		
Winnisquam Regional School District	3307300	Winnisquam Regional Middle School	330730000466			х		
Winchester School District	3307140	Winchester Elementary School	330714000459			х		
		TOTAL ELIGIBLE SCHOOLS:		13	5	140	0	21

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SEA Appendix B: New Hampshire's Persistently Lowest-Achieving Schools Definition

The following provides details as to the information and process used by New Hampshire to identify the persistently lowest-achieving schools.

Definitions from New Hampshire's Rules for Public School Approval (NH RSA 189:25):

- A public school containing any of the grades kindergarten through 8 is classified as an elementary school.
- A public elementary school containing any combination of grades 4-8 may be classified as a public middle school, subject to meeting the rules applicable to all middle schools. (NH RSA 189:25)
- A public school or public academy containing any of the grades 9 through 12 is classified as a secondary, or high school, subject to meeting the rules applicable to all high schools.

Using the above referenced state definitions and in accordance with guidance provided within the Frequently Asked Questions Concerning Phase II of the State Fiscal Stabilization Fund document, items B-V-4 through B-V-18, New Hampshire developed the following:

New Hampshire's "persistently lowest-achieving schools" are:

- (a) Any Title I school in improvement, corrective action, or restructuring that
 - (i) Is among the lowest-achieving five percent of Title I Schools in Need Improvement, Corrective Action, or Restructuring or the lowest-achieving five Title I schools in improvement, corrective action, or restructuring in the State, whichever number of schools is greater; or
 - (ii) Is a high school that has had a graduation rate as defined in 34 CFR 200.19(b) that is less than 60 percent over a number of years;

and

- (b) Any secondary school that is eligible for, but does not receive, Title I funds that
 - (i) Is among the lowest-achieving five percent of secondary schools or the lowest-achieving five secondary schools in the State that are eligible for, but do not receive, Title I funds, whichever number of schools is greater; or
 - (ii) Is a high school that has had a graduation rate as defined in 34 CFR 200.19(b) that is less than 60 percent over a number of years.

IDENTIFICATION PROCESS

Review of student achievement results. All available student achievement data for the "all students" group from New Hampshire's approved state assessment, the New England Common Assessment Program (NECAP), was reviewed for each school on the above-referenced lists. Four years of NECAP data (2005-2008) was reviewed for elementary and middle schools, and two years of NECAP data (2007 and 2008) was reviewed for high schools. As the data available increases in future years, four years of data across all school attendance areas will be used. As the raw student achievement data for the state's reading and mathematics assessments converts to a 100-point index score system, the index scores in each content area for the "all students" group were added together for each school in order to produce an annual combined score. The index system is consistent with items B-V-8 and B-V-16 through B-V-18 of the Frequently Asked Questions Concerning Phase II of the State Fiscal Stabilization Fund document. The annual combined scores were then totaled (four years for elementary or middle schools and two years for high schools) to produce a cumulative achievement score for each school. New Hampshire chose not to weight data used in identifying the persistently lowest-achieving schools.

<u>Selection of schools</u>. For each list, schools were rank-ordered from lowest to highest on the basis of the cumulative achievement score. Schools at the top of each rank-ordered list were determined to be the state's persistently lowest-achieving. Seven elementary and/or middle schools (5% of 132) from the Title I Schools in Need of Improvement, Corrective Action, or Restructuring list, and five high schools from the Title I Eligible list were selected (as of January 2010).

Based on the most recent four years of data, no high school in New Hampshire (as of January 2010) met the selection criteria for low graduation rate (graduation rate less than 60 percent over a number of years).

SEA Appendix C: Needs Assessment Rubric

Ne	eds Assessment Process	Yes – LEA provided	No - LEA <u>did not</u> provide
		s ufficient evidence	sufficient evidence
•	Structure/tool		
•	Timeline		
•	Data collected		
•	Analysis		
C+	akeholder Involvement	Yes – LEA provided	No - LEA <u>did not</u> provide
310	arenoider involvement	sufficient evidence	sufficient evidence
•	Parents/community		
•	Teachers/Staff		
•	School Administration		
	District Administrators/Superintendent		
Sti	udent Achievement Data	Yes – LEA provided	No - LEA <u>did not</u> provide
		sufficient evidence	sufficient evidence
•	AYP data analysis (including subgroup		
	trends)		
•	Use of formative assessments to inform		
	instruction		
Go	vernance Structure	Yes – LEA provided sufficient evidence	No - LEA <u>did not</u> provide sufficient evidence
•	Structure of governance/leadership		
•	Time spent focused on instruction (in		
	classroom or meetings)		
•	Leadership history/trends		
Dis	trict policy/practices		
•	that <i>enable</i> reform process		
•	that may hinder reform process		
Sch	nool policy/practices		
•	that enable reform process		
•	that may hinder reform process		
Ins	struction	Yes – LEA provided	No - LEA <u>did not</u> provide
		s ufficient evidence	sufficient evidence
•	Use of time throughout the school day		
•	Instruction evaluation process		
•	Use of student data to inform		
•	Use of technology and other resources		
	<i>5,</i> 11111 11111 100		

Curriculum	Yes – LEA provided sufficient evidence	No - LEA <u>did not</u> provide sufficient evidence
 Structure of curriculum delivery model (including differentiation, RtI, America's choice, etc.) Alignment to state standards and Grade Level Expectations (GLEs) 		
Professional Development	Yes – LEA provided sufficient evidence	No - LEA <u>did not</u> provide sufficient evidence
Recent professional development initiatives and measured effectiveness		
School Culture and Climate	Yes – LEA provided sufficient evidence	No - LEA <u>did not</u> provide sufficient evidence
Student engagement in classroom and overall school community		
Behavioral programs and statistics		
 Parental involvement and support Community involvement, support and resources 		
Outcomes	Yes – LEA provided sufficient evidence	No - LEA <u>did not</u> provide sufficient evidence
 Recognized areas of weakness Recognized areas of strength (with potential use to leverage improvement efforts) Priorities 		

SEA Appendix D: LEA Capacity Rubric

Criteria	Poor	Satisfactory	Commendable	Rating & Comments
LEA governance and decision making methods	LEA governance is structured in a method that allows for no district or school level decision making authority in regards to reform initiatives, with decision power held by the local school board	LEA governance is structured in a method that allows for district level decision making authority in regards to reform initiatives	LEA governance is structured in a method that allows for district and school level decision making authority in regards to reform initiatives, allowing for operational flexibility at the school level	
Title I audit reports	Findings in areas requiring a repayment of funds	Findings in areas noted- repayment of funds not required	No findings in the fiscal area	
Approval of the district in need of improvement and/or school in need of improvement plans	Not approved by the SEA	Approved by the SEA with revisions	Approved by the SEA without revisions	
Development of schools as professional learning communities	The school has not yet begun to address the practice of a PLC or an effort has been made to address the practice of PLCs, but has not yet begun to impact a critical mass of staff members.	A critical mass of staff has begun to engage in PLC practice. Members are being asked to modify their thinking as well as their traditional practice. Structural changes are being met to support the transition.	The practice of PLCs is deeply embedded in the culture of the school. It is a driving force in the daily work of the staff. It is deeply internalized and staff would resist attempts to abandon the practice.	
Identification of district leadership team and assignment of responsibilities	No district leadership team nor identified person assigned for monitoring implementation	Lacks specific identification of personnel for the district leadership team and for monitoring implementation.	A specific district leadership team is identified and one or more persons are assigned for monitoring implementation.	
School Leadership Team	School leadership team members are identified on the district and school level, but little evidence is produced to document whether the requirements of NCLB Sections 1116 and 1117 have been met.	School leadership team members are identified on the district and school level and evidence is produced to document whether the requirements of NCLB Sections 1116 and 1117 have been met.	School leadership team members are identified on the district and school level and include a wide range of stakeholders Evidence is produced to document whether the requirements of NCLB Sections 1116 and 1117 have been exceeded.	

This LEA self-assessment will be reviewed in the application review process as a means of understanding the current state of capacity in the LEA. Needs in this area may be identified which may lead to a focus on development of this area in the application. If there are areas of concern, conversations will be held with the LEA to reach a conclusion regarding LEA capacity.

SEA Appendix E: Intervention and Budget Alignment Rubric

Use the following rubric to check for alignment between the LEA's Action Plan (with specific activities/interventions outlined), the Budget Narratives, and the chosen implementation model. This rubric is to be used to gather comments to share regarding concerns in the outlined areas and to inform the scoring for B2 of the Scoring Rubric

to inform the scoring for B2 of the Scoring Rubric	-	
<u>Criteria</u>	Yes	No (reviewer comments)
1. A budget included for each Tier I and Tier II school		
2. The budget includes attention to each element of the selected intervention (check for alignment to each element and note any areas not addressed)		
3. The budget for each school is sufficient and appropriate to support full and effective implementation of the selected intervention over a period of three years		
4. Projected budgets are reasonable, allowable and necessary for model implementation		
5. The budget is planned at a minimum of \$50,000 and does not exceed \$2,000,000 per year, per school		
6. The LEA has the financial resources to serve the number of Tier I, II and III schools that are indicated		
7. A clear alignment exists between the goals and interventions selected and funding request		

SEA Appendix F: Commitment to Assurances Rubric

This rubric is used to assess if the LEA and individual schools have included evidence of the elements referenced below as currently in place within their LEA/school or have presented a sufficient plan to address them within the grant.

Design and Implement in	terventions consistent with the fina	l requirements	
Lacks sufficient	Marginal-Requires	Good-Accepted as presented	Reviewer
information	revision/clarification		comments
The design and	A design and implementation plan	A design and implementation	
implementation plan of	of interventions is presented, but	plan of interventions is presented	
interventions is not	does not address all of the	that addresses all elements	
provided and therefore	components mandated within the	mandated through the final	
does not show alignment	final requirements	requirements.	
to the final requirements	·	requirements.	
	t, screen, and support appropriate e	external providers.	
Lacks sufficient	Marginal-Requires	Good-Accepted as presented	Reviewer
information	revision/clarification		comments
No plan exists to	A plan exists but is not in-depth	A timely plan exists to identify	
identify external	to identify external providers	external providers willing to serve	
providers.	willing to serve in the LEA's part of	in the LEA's part of the state	
Available providers	the state	·	
have not been		Available providers have been	
investigated as to the	Available providers have not been	thoroughly investigated as to the	
successfulness of their	or limitedly investigated as to the	successfulness of their school/LEA	
school/LEA reform.	successfulness of their school/LEA	reform evidence would include	
(evidence would include	reform (evidence would include	resumes, performance evaluation	
resumes, performance	resumes, performance evaluation	results, history of organization,	
evaluation results,	results, history of organization,	etc.)	
history of organization,	etc.)	-Evidence on the chosen external	
etc.)	Parents and community have	provider shows potential to	
Parents and community	limited involvement in the	successfully facilitate school	
are not involved in the	selection process	reform.	
selection process	The roles and responsibilities of	Parents and community are fully	
The roles and	the LEA and the external provider	involved in the selection process	
responsibilities of the	are not clearly defined	The roles and responsibilities of	
LEA and the external	The LEA indicates that it will hold	the LEA and the external provider	
provider are not defined	the external provider accountable	are clearly defined	
•	to performance standards	The LEA indicates that it will	
The LEA does not indicate that it will hold	·	hold the external provider	
the external provider		accountable to high performance	
accountable to high		standards	
performance standards			
The LEA has or will align other resources with the interventions.			
Lacks sufficient	Marginal-Requires	Good-Accepted as presented	Reviewer
information	revision/clarification	Took / losepted do presented	comments
Inappropriate or a few	Limited financial and non-	Multiple financial and non-	
financial and non-	financial resources have been	financial resources have been	
ilianciai ana non-	identified.	identified.	
financial resources have		i identifica.	İ
financial resources have heen identified		_ ,	
been identified.	For some of the resources	For each resource identified,	
been identified. Ways in which to align	For some of the resources identified, general ways to align to	specific ways to align to the	
been identified.	For some of the resources		

provided or do not			
correspond to the			
selected intervention			
model.			
		Ab - full and -ff-ab	
intervention.	y its practices and policies to enable	the full and effective implementation	on of the
	Managinal Parasinas	Cond Assembled as massembled	David account
Lacks sufficient information	Marginal-Requires revision/clarification	Good-Accepted as presented	Reviewer comments
Sources of Evidence,	Sources of Evidence, e.g., district	Sources of Evidence, e.g., district	
e.g., district policy	policy statements, board minutes,	policy statements, board minutes,	
statements, board	contractual agreements	contractual agreements	
minutes, contractual	Evaluation indicates some	Evaluation clearly differentiates	
agreements	differentiation of performance	performance by 4 rating	
Evaluation does not	across a few categories.	categories (i.e., highly effective,	
differentiate	The principal and teacher	effective, improvement necessary,	
performance across	evaluation processes does not	ineffective).	
categories.	include an annual observation and	Teacher and principal	
The principal and	is based on school and/or student	evaluations process includes at	
teacher evaluation	performance for less than 51%.	least annual observations for	
process includes one or	Dismissal policy for ineffective	teachers and leaders and is at least 51% based on school and/or	
no observations, based on school/student	teachers and principals is not	student performance.	
performance.	provided, is unclear or is effective	•	
•	Limited flexibility has been	A clear and effective dismissal	
Dismissal policy is never utilized for ineffective	provided by the LEA to the school	pathway for ineffective teachers and principals is presented.	
teachers and principals.	for hiring, retaining, transferring		
Very little or no	and replacing staff to facilitate the model.	Flexibility has been provided to the school from the LEA for hiring,	
flexibility for hiring,		retaining, transferring and	
retaining, transferring	Some instructional time is added	replacing staff to facilitate the	
and replacing staff to	(if model requires).	selected model.	
facilitate the model.		Appropriate additional	
Very limited or no additional instructional		instructional time is added (if	
		model requires)	
time added.		Abo founding posited and	
	ence for sustaining the reform after		Daviewer
Lacks sufficient information	Marginal-Requires revision/clarification	Good-Accepted as presented	Reviewer comments
	-		comments
No measurement of	Some measurement of	Continuous measurement of	
effectiveness of model's	effectiveness of model's	effectiveness of model's	
implementation provided.	implementation provided.	implementation will be conducted.	
	Describes somewhat or not in		
No plan to adopt implementation of model	detail how will adapt implementation to increase	Describes how will routinely adapt implementation to	
	fidelity.	increase fidelity.	
Provides no or limited	•	·	
description of availability of funding, staff, and	 Provides limited description of availability of funding, staff, and 	Provides detailed description of availability of funding, staff, and	
other resources to	other resources to continue the	other resources to continue the	
continue the	intervention after funding ends or	intervention s.	
intervention.	the rationale for no or limited		

SEA Appendix G: Baseline School Data Profile

School Name:		School Name:	
	2007-2008	2008-2009	2009-2010
Number of minutes within			
the school year that			
students are to attend			
school			
Dropout rate			
Student attendance rate			
Number and percentage of			
students completing			
advanced coursework (e.g.			
AP/IB), early-college high			
schools, or dual			
enrollment classes			
Discipline incidents			
Truants			
Distribution of teachers by			
performance level on			
LEA's teacher evaluation			
system			
Teacher attendance rate			

New Hampshire Department of Education







School Improvement Grant Local Education Agency 2010 Application

Title I, Part A Section 1003(g) of the Elementary and Secondary Education Act

Intent to Apply Due: April 2, 2010 Full Application Due: May 7, 2010

New Hampshire Department of Education 101 Pleasant Street Concord, New Hampshire, 03301 Attn: Kristine Braman

Purpose of the School Improvement Grant

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA), are grants, through State educational agencies (SEAs), to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010, school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools. Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and, if a State so chooses, certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and, if a State so chooses, certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and, if a State so chooses, certain additional Title I eligible schools ("Tier III schools"). In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

State and LEA Allocations

The NH DOE has applied and been approved to receive a Title I 1003(g) School Improvement Grant (SIG). The NH DOE must allocate at least 95 percent of its school improvement funds directly to LEAs in accordance with the final requirements. The NH DOE may retain an amount not to exceed five percent for State administration, evaluation, and technical assistance.

School Improvement Grant Guidance

In order to receive a SIG each participating LEA must:

- receive Title I, Part A funds and has one or more schools that qualify under the NH DOE's definition of a Tier I, Tier II, or Tier III school;
- serve each Tier I school unless the LEA demonstrates that it lacks sufficient capacity (which may be
 due, in part, to serving Tier II schools) to undertake one of these rigorous interventions in each Tier I
 school, in which case the LEA must indicate the Tier I schools that it can effectively serve. An LEA
 may not serve with school improvement funds awarded under section 1003(g) of the ESEA a Tier I or
 Tier II school in which it does not implement one of the four interventions identified in section I.A.2
 of these requirements.
- budget for each Tier I and Tier II school it commits to serve must be of sufficient size and scope to
 ensure that the LEA can implement one of the rigorous interventions identified in section I.A.2 of
 these requirements. The LEA's budget must cover the period of availability of the school
 improvement funds, taking into account any waivers extending the period of availability received by
 the SEA or LEA;

- commit to serve one or more Tier I, Tier II, or Tier III schools that do not receive Title I, Part A funds must ensure that each such school it serves receives all of the State and local funds it would have received in the absence of the school improvement funds;
- be an LEA in which one or more Tier I schools are located and that does not apply to serve at least one of these schools may not apply for a grant to serve only Tier III schools.
- meet the requirements with respect to adequate yearly progress in section 1111(b)(2) of the ESEA;
 and
- if implementing a restart model, must hold the charter school operator, CMO, or EMO accountable for meeting the final requirements.

Additional grant requirements and guidance can be found at the following US ED website links:

School Improvement Fund Overview: http://www2.ed.gov/programs/sif/index.html

Final Requirements/Guidance and Addendums: http://www2.ed.gov/programs/sif/faq.html

US ED School Improvement Grant PowerPoint: http://www2.ed.gov/programs/sif/applicant.html#ppts

School Improvement Grant LEA Application Process

The NH DOE has developed an LEA application form that will be used to make subgrants of Title I 1003(g) SIG funds to eligible LEAs. The NH SIG LEA application review and approval process will include the following three steps:

Stage 1: Initial Review:

The first stage of the review process involves an initial review team. This team is comprised of NH DOE staff, external reviewers and educational consultants knowledgeable about school improvement/reform. All participants sign assurances regarding any conflicts of interest. Reviewers are given the applications to read individually, using the Application Scoring Rubric (LEA Appendix G) to determine both compliance with the Title I 1003(g) SIG guidance and whether or not the application shows sufficient promise of success. The reviewers then meet as a group and discuss each item of the Scoring Rubric, sharing their notes and providing final points for each section.

The points on the scoring rubric are used to distinguish between areas that are satisfactory and areas that need further development in the next stage of the review process. There is no set cutoff score established, due to the fact that all components of the application must reflect that the LEA meets the standards or has presented an appropriate plan to meet the standards during the period of the grant. For instance, an LEA may receive a high overall score, but low points in capacity. Since capacity is an issue, the reviewers will recommend that the area of capacity be addressed in the next stage of review and not automatically promote the applicant based on the overall high score or disqualify them due to the initial view of capacity being rated as low. The applications will be scored at the LEA level, but each school within the application will be viewed individually as well to ensure that all schools meet the requirements.

The notes from each reviewer and the reviewer group discussion are then compiled and shared with the second level reviewers and LEA during the second stage of the review.

Stage 2: Application Clarification Meetings:

The second stage of the review process involves meetings with each applicant. These meetings are comprised of LEA SIG team members and NH DOE staff. At this meeting the initial reviewers notes are shared with the group and the grant components are discussed. During this meeting any issues of concern and possible resolutions are discussed. The selected reform model outline is referenced during the meeting to ensure that all required components are addressed in the LEA plan. The budget is then reviewed and discussed as well, noting any possible changes due to the discussion. If, for any reason, an individual school is determined as not having the ability to implement the SIG, a discussion will be held as to the inclusion or elimination of this school in the LEA's application.

After the stage two meeting, the NH DOE sends to the LEA a list of decision points generated during the meeting that would reflect needed changes to the application and any remaining areas of concern, if any. Based on this feedback, the LEA must revise their application and resubmit as a final version to the NH DOE.

The goal of this stage in the review is to work with applicants to strengthen their plans and determine if the areas of concern that can be improved to a satisfactory level.

Stage 3: Awarding of Grants:

The third stage of review includes a review of the final application submitted by each LEA. If there is any need for further clarification or modifications to an application during this stage, the reviewers will contact the LEAs. All applications considered for funding must demonstrate consistent strength throughout their entire application. The final review team will then recommend to the NH Commissioner of Education which LEAs can be funded based on their reviews. If the requests for funding exceed the funds available, priority in awarding of funds will be given to Tier I and II schools, as noted in the final regulations for the grant by the US Department of Education.

LEA Application and Grant Approval Timeline:

April 2nd LEA intent to apply and planning grant request due to the NH DOE

April 5th - 9th NH DOE review and approval of LEA planning grants

May 7th Complete LEA application due to the NH DOE

June 1st – Aug. 27th Three step application review

by Aug. 27th LEA grants awarded by the NH DOE

Aug. 27th –Sept. 7th LEA begins implementation of grant and intervention model

Application Submission Information

Paperwork Required:

LEAs submitting with Tier I and Tier II schools-

• Submit an intent to apply (page 9), a planning grant template (page 10) and an OBM Form 1 by April 2nd.

• Submit a complete application electronically to 1003gSIG@ed.state.nh.us and one hard copy to the NH DOE office (address below)

LEAs submitting with Tier III school only-

- Submit an intent to apply (page 9) by April 2nd.
- Submit a complete application electronically to 1003gSIG@ed.state.nh.us and one hard copy to the NH DOE office (address below)

Format:

- Use the forms provided in this document to provide requested information.
- Type all information requested (except for signatures), using a font size no smaller than size 10 font.
- Number all pages
- Spell out the name of a selected program or strategy once before using abbreviations or acronyms, to assist reviewers in understanding the plan.

Due Dates:

- Intent to apply/planning grant applications must be received at the NH DOE by 4:00 pm no later than April 2, 2010.
- Complete grant applications must be received at the NH DOE by 4:00 pm no later than May 7, 2010.

Intent to apply/planning grant and complete applications must be mailed or delivered to:

New Hampshire Department of Education Attn: Kristine Braman 101 Pleasant Street Concord, NH 03301

Additionally, electronic copies should be sent to: 1003gSIG@ed.state.nh.us

Eligible LEAs/Schools

The US ED guidance required NH DOE to identify the NH "persistently lowest-achieving schools", based on results over time on each school's assessment results in Reading and Math combined for the "All Students" group. In accordance with the US ED SIG guidance, each NH school's annual Reading and Math index score for the "All Students" group was combined, with a cumulative score produced for each year of available data (assessment years 2005-2008 for elementary /middle schools, assessment years 2007-2008 for high schools). See *LEA Appendix A* for an overview of the school selection process.

Eligibility for the Title I 1003(g) School Improvement Grants is not impacted by or eliminate eligibility for Title I 1003(a) School Improvement Grants (those that have been awarded to New Hampshire Title I Schools In Need of Improvement in the amount of \$20,000 in recent years). The grants described within this document are additional grants awarded through a competitive process.

If an LEA chooses not to participate in this Title I 1003(g) School Improvement Grants, the decision will not impact their eligibility for regular Title I, Part A funding.

Required Intervention Models for Tier I and Tier II Schools

Tier I and Tier II schools **must** implement one of the following four models outlined by the US ED:

1) Turnaround Model

A turnaround model is one in which an LEA must:

- Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students
- Screen all existing staff and rehire no more than 50 percent and select new staff
- Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
- Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
- Adopt a new governance structure, which may include, but is not limited to, requiring the school
 to report to a new "turnaround office" in the LEA or NH DOE, hire a "turnaround leader" who
 reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year
 contract with the LEA or NH DOE to obtain added flexibility in exchange for greater
 accountability;
- Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- Establish schedules and implement strategies that provide increased learning time (as defined in the US ED SIG guidance);
- Provide appropriate social-emotional and community-oriented services and supports for students. A turnaround model may also implement other strategies such as:
- Any of the required and permissible activities under the transformation model or a new school model (e.g., themed, dual language academy).

2) Restart Model

A restart model is one in which an LEA must:

- Convert a school or close and reopen a school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. (A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.)
- Enroll, within the grades it serves, any former student who wishes to attend the school.

3) School Closure Model

School closure model is one in which the LEA must:

• Close a school and enroll the students who attended that school in other schools in the LEA that are higher achieving. These other schools should be within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.

4) Transformation Model

A transformation model is inclusive of the following four sections which the LEA must address:

- *i)* Develop and increase teacher and school leader effectiveness section:
- Replace the principal who led the school prior to commencement of the transformation model;
- Use a rigorous, transparent, and equitable evaluation systems for teachers and principals that:
 - Takes into account data on student growth (as defined in this notice) as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduations rates; and
 - o Are designed and developed with teacher and principal involvement;
- Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
- Provide staff ongoing, high-quality, job-embedded professional development (<u>e.g.</u>, regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
- Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
- An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as:
 - o Providing additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - O Instituting a system for measuring changes in instructional practices resulting from professional development; or
 - o Ensuring that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- *ii)* Comprehensive instructional reform strategies section:
- Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
- Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
- An LEA may also implement comprehensive instructional reform strategies, such as:

- Conducting periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective:
- o Implementing a schoolwide "response-to-intervention" model;
- Providing additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
- o Using and integrating technology-based supports and interventions as part of the instructional program; and

In secondary schools—

- o Increasing rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
- o Improving student transition from middle to high school through summer transition programs or freshman academies;
- O Increasing graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
- Establishing early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.

iii) Increasing learning time and creating community-oriented schools section:

- Establish schedules and strategies that provide increased learning time (as defined in the US ED SIG guidance); and
- Provide ongoing mechanisms for family and community engagement.
- An LEA may also implement other strategies that extend learning time and create communityoriented schools, such as:
 - o Partnering with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - o Extending or restructuring the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - o Implementing approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - o Expanding the school program to offer full-day kindergarten or pre-kindergarten.
- iv) Providing operational flexibility and sustained support section:
- Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
- Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).

- An LEA may also implement other strategies for providing operational flexibility and intensive support, such as:
 - o Allowing the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - o Implementing a per-pupil school-based budget formula that is weighted based on student needs.

Questions

Questions may be directed to Stephanie Lafreniere at <u>stephanie.lafreniere@ed.state.nh.us</u> or 603-271-5062.

Title I 1003(g) School Improvement Grant 2010 Intent to Apply & Planning Grant Application

LEA/District:		SAU#:				
Superintendent Name:						
This document is an official n School Improvement Grant.	otification that the above I	LEA/district	t intends to a	apply for a T	'itle I 1003(g)	
Superintendent's Signature:				_ Date:		
In the grid below list the sch						
	E SCHOOL ME	TIER	TIER II	TIER III	Planning to Apply	
District Mailing Address:						
Phone:	Fax:	E-Mail:				
Name Title I 1003(g) School I	mprovement Grant Coord	inator (if di	fferent fron	above):		
Mailing Address (if different	from above):					
11 (()	11 om 42 0 1 5 / 1					
Work Phone:	Fax:	E-Mail:				
	_					
	mprovement Planning					
Name	(School staff	Group representing (School staff, district staff, parents, or outside expert/facilitator)				
	(22-1-2-2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	,, 410414- 5111- , ,	yuru,	do empera ama	,	

Title I 1003(g) School Improvement Grant 2010 Planning Grant Template

Planning funds (\$3,000) are available for any LEA that has <u>at least one Tier I or Tier II</u> eligible school and plans to submit a complete Title I 1003(g) School Improvement Grant application.

Activity	Person Responsible	Benchmark/Evidence of Accomplishment	Start Date	Completion Date	Expenditures or Required Resources

Title I 1003(g) School Improvement Grant 2010

LEA Application

SAU#:	Distric	t Name:
Superinte	ndent:	
Address:		
City:	Zip:	Tel:
E-mail:	Fax:	
Title I 100)3(g) Schoo	ol Improvement Grant Coordinator (if different from Superintendent):
Name:		
Address:		
City:	Zip:	Tel:
E-mail:	Fax:	

LEA Improvement Planning Committee Members					
Name	Group representing				
	(School staff, district staff, parents, or outside expert/facilitator)				

A. SCHOOLS TO BE SERVED:

Complete the grid below for each school your LEA is committing to serve with a School Improvement Grant and identify the model that the LEA will use in each Tier I and Tier II school.

SCHOOL	NCES	TIER	TIER	TIER	INTERV	ENTION	(TIER I AN	D II ONLY)
NAME	ID#	I	II	III	turnaround	restart	closure	transformation

Note: An LEA that has nine or more Tier I and Tier II schools may not implement the transformation model in more than 50 percent of those schools.

B. DESCRIPTIVE INFORMATION/EVIDENCE OF COMMITTMENT:

- 1) Describe the results of the needs assessment conducted for each Tier I and Tier II school the LEA proposes to serve, and the relationship of those results to the selection of the Intervention Model indicated above. Make sure to complete and submit the Baseline School Data Profile form in LEA Appendix C
- 2) Describe the LEA's capacity to use school improvement funds to provide adequate resources and related support to each Tier I and Tier II school to ensure the full and effective implementation of the Intervention Model selected for each school. Complete the LEA Capacity Rubric located in *LEA Appendix D*
- 3) For any eligible Tier I school the LEA has elected to NOT include in its application, explain the LEA's decision that it lacks the capacity to serve such school(s).
- 4) For each school the LEA is committed to serve, provide a brief (no more than one page) summary that describes actions the LEA has taken, or will take to:
 - Design and implement interventions consistent with the final SIG requirements;
 - If planning to contract with a service provider to assist in implementing an intervention model, how the LEA will recruit, screen, and select external providers to ensure their quality;
 - How the LEA will align other resources with the interventions;
 - How the LEA will modify practices or policies, if necessary, to enable the school to implement the interventions fully and effectively; and
 - How the LEA and school will sustain the reforms after the funding period ends.

5)	Provide a timeline delineating the steps the LEA will take to implement the selected intervention in each Tier I and Tier II school identified in the LEA Application.
6)	As part of the LEA's plan to monitor progress in each Tier I and Tier II school included in this application, provide the LEA's annual student achievement goals in Reading and Mathematics for each Tier I and Tier II school's state assessment results.
7)	Describe the intervention model proposed for each <u>Tier III</u> school the LEA has committed to serve. (Note: Priority in terms of grant approval and funding will be given to Tier III schools proposing to implement one of the four Intervention Models required for Tier I and Tier II schools).
8)	Describe the goals the LEA has established (subject to approval by the NH DOE) in order to hold accountable the Tier III schools that receive SIG funds.
9)	Describe how the LEA consulted with relevant stakeholders regarding the LEA's Application and implementation of SIG intervention models.
10)	Describe the process the LEA will use to (a) recruit a new principal for the purpose of effective implementation of the turnaround or transformation model; and (b) a description of existing partnerships or potential partnerships the LEA will form to effectively implement a restart model.
11)	Describe the commitment of the school community (school board, school staff, parents/guardians, etc.) to eliminate barriers and change policies and practices to support the intervention models.

Title I 1003(g) School Improvement Grant Action Plan

(Please complete one per school)

Goal							
Churcharus	Implement leaders	hin stratogies for which	data indicate the	o stratogy is likely to result in i	improved teaching and learning in sch	ands identified for improvement, so	erroctive action or
Strategy	restructuring throu	gh the following:	uata muicate tiii	e strategy is likely to result iii	improved teaching and learning in sci	ioois identined for improvement, co	rrective action, or
		ound model					
		t model closure model					
		ormation model					
		proposed model_			(if not choosing one of the	four US ED models)	
•	ivities for 2010-	Resources	Timeline	Oversight	Monitoring	Monitoring	Title I School
2011		What existing	When will	Who will take primary	(Implementation)	(Effectiveness)	Improvement Funds
Describe the a	ctivities to be	and/or new	this	responsibility/	What evidence will be	What evidence will be	Include amount
implemented to		resources will	activity	leadership? Who else	collected to document	collected to assess	allocated to this activity
desired outcor		be used to	begin and	needs to be involved?	implementation?	effectiveness?	if applicable. Provide
sufficient detai	u so tnat understand the	accomplish the activity?	end?		How often and by whom?	How often and by whom?	the requested detail on the Budget Narrative
purpose and p		douvity:					Form.
implementation	n of each activity.						

C. BUDGET:

Provide budget information on this page as well as pages 16 and 17 that indicates the amount of school improvement funds your LEA will use each year to:

- 1) Implement the selected model in each Tier I and Tier II school you commit to serve;
- 2) Conduct LEA-level activities designed to support implementation of the selected school intervention models in your LEA's Tier I and Tier II schools; and
- 3) Support school improvement activities, at the school or LEA level, for each Tier III school identified in your LEA's application.

Please note that, according to US ED SIG guidance, an LEA must allocate no less than \$50,000 per year and no more than \$2,000,000 per year.

Page 16 requires an outline of expenses over the next three school years. These budgets are to be completed for each school and the total of all should equal the LEA budget. Page 17 requires a detailed school budget for the first year. If your LEA is awarded funding, a progress report will need to be submitted each year. As part of the first progress report (due May 13, 2011), the LEA will be required to answer questions regarding the first year of implementation, update the 3 year budget overview if needed and provide a detailed budget narrative for year 2. The progress report and included budgets will have to be approved by the NH Department of Education in order to maintain grant participation and implement the plan in the LEA for year two. The same process will occur at the end of year two to process approval for implementation in year three.

Complete the Overview Budget grid below, providing LEA and school level budget information:

School Name	Year I	Year 2	Year 3	School Budget
	Budget	Budget	Budget	Total
Total LEA Yearly Budgets				

Three Year School Budget Plan

(Complete one per school)

	· · · · · · · · · · · · · · · · · · ·	e one per school)				
Account Category	Year 1 General Budget Description	Year 2 General Budget Description	Year 3 General Budget Description	Year 1 Costs	Year 2 Costs	Year 3 Costs
Salaries and Benefits Include name and title of employee if possible. Include wages by hour/week etc. Detail benefits.						
Contracted Services Include name and title, contracted time, hourly/daily compensation and activities to be delivered. A Professional Development & Contracted Services Justification Form (LEA Appendix E) must be completed						
Supplies and Materials Detail your purchases. Explain the connection between what you wish to purchase and the activities in your plan.						
Books Detail your purchases. Explain the connection between what you wish to purchase and the activities in your plan.						
Equipment Each item must be listed separately along with a justification of why you need it to support your plan. An Equipment Justification Form (LEA Appendix F) must be completed.						
Professional Development Activities Summarize your activities including the number of days, people involved and associated costs. A Professional Development & Contracted Services Justification Form LEA (Appendix E) must be completed						
Travel Summarize your activities including the number of days, people involved and associated costs.						
Administration Include other costs associated with supporting plan implementation.						
Indirect Costs						
Total						

ONE YEAR DETAILED SCHOOL BUDGET NARRATIVE 2010-2011

(Please complete one per school)

Use this form to provide sufficient detail regarding proposed expenditure for the 2010-2011 project period. Complete all appropriate justification forms (Appendix C and D, pages 33-34).

School Name:	

Account Category	Budget Detail	
	Narrative	Total Costs
Salaries and Benefits Include name and title of employee if possible. Include wages by hour/week etc. Detail benefits.		
Contracted Services Include name and title, contracted time, hourly/daily compensation and activities to be delivered. A Professional Development & Contracted Services Justification Form (LEA Appendix E) must be completed		
Supplies and Materials Detail your purchases. Explain the connection between what you wish to purchase and the activities in your plan.		
Books Detail your purchases. Explain the connection between what you wish to purchase and the activities in your plan.		
Equipment Each item must be listed separately along with a justification of why you need it to support your plan. An Equipment Justification Form (LEA Appendix F) must be completed.		
Professional Development Activities Summarize your activities including the number of days, people involved and associated costs. A Professional Development & Contracted Services Justification Form LEA (Appendix E) must be completed		
Travel Summarize your activities including the number of days, people involved and associated costs.		
Administration Include other costs associated with supporting plan implementation.		
Indirect Costs		
Total		

D. ASSURANCES:

By signing below, the Local Educational Agency (LEA), _______, is agreeing to the following Title I 1003(g) School Improvement Grant (SIG) assurances with the New Hampshire Department of Education (NH DOE) and the United States Department of Education (US ED):

- The program and services provided with Title I 1003(g) School Improvement Grant will be operated so as not to discriminate on the basis of age, gender, race, national origin, ancestry, religion, pregnancy, marital or parental status, sexual orientation, handicapping conditions, or physical, mental, emotional, or learning disabilities;
- Administration of the program, activities, and services covered within the attached application(s) will be in accordance with all applicable federal, state, regulations;
- Design and implementation of the interventions will be consistent with the Title I 1003(g) School Improvement Grant final requirements;
- The funds received under this grant will be used to address the goals set forth in the attached application;
- Fiscally related information will be provided with the timeliness established for the program(s);
- The specific school-level data required in section III of the final requirements will be reported for all schools within the LEA that are participating in the Title I 1003(g) School Improvement Grant through quarterly meetings, evaluations, progress reports, or on-site visitations, including the following data:
 - o Number of minutes within the school year;
 - Student participation rate on State assessments in reading/language arts and in mathematics, by student subgroup;
 - o Dropout rate;
 - o Student attendance rate:
 - o Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes;
 - Discipline incidents;
 - o Truants;
 - O Distribution of teachers by performance level on an LEA's teacher evaluation system (when available);
 - Teacher attendance rate;
- All schools within the LEA that are participating in the Title I 1003(g) School Improvement Grant will submit to the NH DOE a written Annual Progress Report/Evaluation Report which documents activities and address both the implementation of the Title I 1003(g) School Improvement Grant plan and student achievement results;
- Title I 1003(g) School Improvement Grant will be used to supplement, not supplant Federal, state, and local funds that a school would otherwise receive;

ASSURANCES (CONT.):

- The LEA will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final requirements in order to monitor each Tier I and Tier II school that our LEA serves with school improvement funds, and establish goals (approved by the SEA) to hold accountable its Tier III schools that receive school improvement funds;
- If the LEA implements a restart model in a Tier I or Tier II school, the LEA will include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final requirements;
- Assign a Title I 1003(g) School Improvement Grant Coordinator that will participate in regular NH DOE Title I 1003(g) School Improvement Grant meetings and have a LEA Improvement Planning/ Implementation Committee that meets regularly;
- Recruitment, screening, and selection of external providers, if applicable, will be conducted in a manner that ensures a high level of quality of service;
- Additional resources will be aligned with the interventions;

The reforms will be sustain after the funding period ends.

• LEA's practices or policies will be modified, if necessary, to enable the LEA to implement the interventions fully and effectively; and

Superintendent's signature	Date signed

E. WAIVERS:

The NH DOE has requested that waivers be granted by the US ED regarding requirements to the LEA's School Improvement Grant, please indicate below (by checking the appropriate boxes which of those waivers you intend to implement. If the LEA does not intend to implement the waiver with respect to each applicable school, the LEA must indicate for which schools it will implement the waiver.

Extending the period of availability of school improvement funds.
"Starting over" in the school improvement timeline for Tier I and Tier II Title I participating schools implementing a turnaround or restart model.
Implementing a schoolwide program in a Tier I or Tier II Title I participating school that does not meet the 40 percent poverty eligibility threshold.

LEA Appendix A: Process to Determine School Eligibility for the School Improvement Grant

In accordance with the US Department of Education Guidance for the School Improvement Grant, the identification of "persistently lowest-achieving schools" must be based on each school's state assessment results for the "All Students" group in Reading and Mathematics <u>combined</u>. New Hampshire's Persistently Lowest-Achieving Schools definition, as approved by the United States Department of Education (US ED) is located in *Appendix B* of this document (pages 31-32). As the term "persistent" implies "over time", New Hampshire used all data available for which a combined Reading and Math score was possible; that is, four years of data (2006-2009 AYP) for elementary/middle schools, and two years of data (2008 and 2009) for high schools. The two sets of schools were rank ordered separately.

New Hampshire uses a US Department of Education-approved index score system to calculate adequate yearly progress (AYP) based on the state assessment results. This system, which gives "credit" to partially proficient student scores, was adopted by New Hampshire to more accurately depict progress and proficiency in New Hampshire schools. In accordance with the SIG guidance, each school's annual Reading and Math index score for the "All Students" group was combined, with a cumulative score four-year score produced for elementary /middle schools, and a cumulative two-year score for high schools.

The use of the cumulative index score to rank order and identify schools for the purposes of this grant was approved by US ED on February 4, 2010. The March 1, 2010 deadline for submitting the grant application does not allow for the use of 2010 AYP index scores, which are tentatively scheduled for release in late March/early April.

Tier I Schools

Schools categorized as Tier I must meet one of the following conditions:

- (1) The school is within the five percent, or five (whichever is greater) of the persistently lowest-achieving Title I Schools in Need of Improvement (SINI) in the state; OR
- (2) The school is a high school with a graduation rate less than 60 percent over a number of years; OR
- (3) The school is Title I-eligible and is no higher achieving than the highest-achieving school in (1) above. Additionally, the school must be either in the bottom 20 percent of all schools in the state, or has not made Adequate Yearly Progress (AYP) for 2 consecutive years. The guidance defines "Title I-eligible" as either a school currently receiving Title I funds or a school eligible for, but not receiving funds.

Identification of Tier I Schools (Condition 1)

- The school is within the five percent, or five (whichever is greater) of the persistently lowest-achieving Title I Schools in Need of Improvement (SINI) in the state.
 - Total number of Title I SINIs in 2009-10 = 132 (127 elementary/middle and 5 high schools)
 - 5% of 132 = 7 Title I SINIs (maximum number to be identified)
 - To better address the "persistently" factor, consider only the elementary/middle school SINIs, for which four years of data is available.
 - Rank order the elementary/middle school Title I SINIs from low to high, based on the fouryear cumulative index scores.
 - Seven schools meet the Condition 1 criteria:

District	School	08-09 Index Combined	07-08 Index Combined	06-07 Index Combined	05-06 Index Combined	Four-Year Cumulative Index Score
State of NH	Average Combined Index Score	176.5	174.2	171.8	168.5	691
Manchester	Beech Street School	135.9	122.6	116.7	110.9	486.1
Manchester	Wilson School	142.9	134.3	134.4	125.4	537.0
Manchester	Bakersville School	148.8	140.5	131.4	131.5	552.2
Manchester	Parker-Varney School	146.4	142.5	142.2	136.7	567.8
Farmington	Henry Wilson Memorial School	152.4	146.1	145.2	137.7	581.4
Franklin	Franklin Middle School	147.5	150.1	143.3	144.7	585.6
Manchester	Gossler Park School	161.3	144	145.8	140	591.1

<u>Identification of Tier I Schools (Condition 2)</u>

- (2) The school is a high school with a graduation rate less than 60 percent over a number of years.
 - There are no New Hampshire high schools that meet the criteria.

Identification of Tier I Schools (Condition 3)

- (3) The school is Title I-eligible and is no higher achieving than the highest-achieving school in the rank-ordered list under Condition 1. Additionally, the school must be either in the bottom 20 percent of all schools in the state, or has not made Adequate Yearly Progress (AYP) for 2 consecutive years. The guidance defines "Title I-eligible" as either a school currently receiving Title I funds or a school eligible for, but not receiving funds.
 - Rank order all elementary/middle schools in the state for which four years of index score data is available (N= 374)
 - Identify which schools have a combined index score equal to or lower than the highest-achieving school in the rank-ordered list for Condition 1
 - Identify which schools are Title I eligible
 - Identify which schools are in the bottom 20 percent of all schools (20% of 374 = 75 schools)
 - The following 6 schools meet the criteria:

		08-09	07-08	06-07	05-06	Four-Year
District	School	Index	Index	Index	Index	Cumulative
		Combined	Combined	Combined	Combined	Index Score
Highest Achieving						591.1
School in Condition 1						
Manchester	Southside Middle School	144.2	141.8	136	138.3	560.3
Milton	Nute Junior High School	147.8	147.4	131	137.8	564
Manchester	Middle School At Parkside	145.5	140.6	137.7	143.5	567.3
Manchester	Henry J. McLaughlin Middle	150.9	142.1	136.2	142.6	571.8
	School					
Pittsfield	Pittsfield Middle School	162.4	148.6	140	126.2	577.2
Monadnock Regional	Gilsum Elementary School	155.3	154	141.5	138.2	589

Tier II Schools

Schools categorized as Tier II must be <u>Title I-eligible high schools</u> and must meet one of the following conditions:

- (1) The school is Title I-eligible and is within the lowest-achieving five percent of high schools or the five lowest-achieving, whichever number is greater; OR
- (2) The school has a graduation rate less than 60 percent over a number of years.

 As noted in the identification of Tier I schools, there are no high schools meeting Condition (2).

Identification of Tier II Schools (Condition 1)

- (1) The school is Title I-eligible and is within the lowest-achieving five percent of high schools or the five lowest-achieving, whichever number is greater. The guidance defines "Title I-eligible" as either a school currently receiving Title I funds or a school eligible for, but not receiving funds.
 - Rank order all high schools for which two years of index score data is available (N = 80)
 - 5 % of 80 = 4 schools. The guidance requires that a minimum of 5 schools be identified.
 - Determine the Title I eligibility of each school
 - The following 5 schools meet this criteria:

District	School	08-09 Index Combined	07-08 Index Combined	Two-Year Cumulative Index Score
State of NH	Average Combined Index Score	154.4	146.7	301.1
Milton	Nute High School	126.1	126.6	252.7
Farmington	Farmington Senior High School	129.9	124.4	254.3
Pittsfield	Pittsfield High School	141.5	120.5	262.0
Franklin	Franklin High School	128.8	141.6	270.4
Littleton	Littleton High School	134.7	137.4	272.1

Identification of Tier II Schools (Condition 2)

- (2) The school has a graduation rate less than 60 percent over a number of years.
 - As noted in the identification of Tier I schools, there are no high schools meeting Condition (2).

TIER III Schools

Schools categorized as Tier III must meet one of the following conditions:

- (1) The school is a Title I School in Need of Improvement (SINI) that did not meet the Tier I criteria, OR
- (2) The school is a Title I-eligible school that does not meet the Tier I or Tier II requirements and is in the bottom 20 percent of all schools in the state or has not made AYP for any two years.

Identification of Tier III Schools (Condition 1)

- (1) The school is a Title I School in Need of Improvement (SINI) that did not meet the Tier I criteria.
 - As 7 of the 132 Title I Schools in Need of Improvement are eligible in Tier I, list the remaining 125 by rank order (elementary/middle and high schools rank ordered separately):

		08-09	07-08	06-07	05-06	Cumulative
District	School	Index	Index	Index	Index	Index Score
		Combined	Combined	Combined	Combined	
State of NH	Average Combined Index Score	176.5	174.2	171.8	168.5	691
Manchester	McDonough School	155.7	148.9	150.9	150.1	605.6
Newfound Area	Danbury Elementary School	153.5	150	156.7	153.5	613.7
Winchester	Winchester School	160.8	154.9	149.7	149.2	614.6
Nashua	Ledge Street School	155.5	150	157	154.1	616.6
Hinsdale	Hinsdale Elementary School	158.8	152.9	156.2	150.2	618.1
Newfound Area	Newfound Memorial Middle School	173.2	153.4	145.1	146.7	618.4
Monadnock Regional	Troy Elementary School	158.7	160.4	154	145.7	618.8
Allenstown	Armand R. Dupont School	166.9	153.9	146.9	151.6	619.3
Franklin	Bessie C. Rowell School	166	161.7	147.2	149.4	624.3
Fall Mountain Regional	Charlestown Primary School	160	156.2	151.3	157.9	625.4
Claremont	Disnard Elementary School	156.2	154.5	162.6	152.2	625.5
Newport	Newport Middle School	164.7	160.4	153.4	150.2	628.7
Somersworth	Somersworth Middle School	159	160.2	160.4	151	630.6
Berlin	Brown Elementary School	163.3	153.2	149.6	164.6	630.7
Milton	Milton Elementary School	166.4	163.1	157.5	144.8	631.8
Lisbon Regional	Lisbon Regional School (Middle)	169.5	150.3	161.3	152.4	633.5
Manchester	Northwest Elementary School	167.1	160.7	158.9	150.2	636.9
Allenstown	Allenstown Elementary School	166.1	157.7	158.5	155.8	638.1
Goshen-Lempster Cooperative	Goshen-Lempster Cooperative	156.6	168.1	159.8	155.1	639.6

		08-09	07-08	06-07	05-06	Cumulative
District	School	Index	Index	Index	Index	Index Score
State of NH	Average Combined Index Score	Combined 176.5	Combined 174.2	Combined 171.8	Combined 168.5	691
Milan	Milan Village Elementary School	179.5	162.7	149.4	149.4	641
Concord	Rumford School	164.6	164.5	159.8	152.2	641.1
Manchester	Hallsville School	161.6	164.4	159.5	155.7	641.2
		176.6	161	159.5	157	644.6
Newport	Towle Elementary School					
Hinsdale	Hinsdale Jr. High School	166.7	157.3	156.4	165.2	645.6
Pittsfield	Pittsfield Elementary School	165	163.2	163.5	154.4	646.1
Concord	Dame School	152.9	157.9	172.1	164.1	647
Derry Cooperative	Grinnell School	163.3	164.7	161.8	158.8	648.6
Somersworth	Hilltop School	173.9	164.1	158.1	152.9	649
Haverhill Cooperative	Haverhill Cooperative Middle	169.2	164.8	158.5	156.9	649.4
Nashua	Fairgrounds Elementary School	160.6	173	163.3	152.9	649.8
Nashua	Dr. Norman W. Crisp School	166.2	164	161.1	158.7	650
Colebrook	Colebrook Elementary School	166.4	163.8	161.1	159.2	650.5
Hillsboro-Deering Cooperative	Hillsboro-Deering Elementary	163.4	166.6	163.7	157.1	650.8
Barnstead	Barnstead Elementary School	166.3	162.2	161.6	162.8	652.9
Contoocook Valley	Pierce Elementary School	170	150.4	164.6	168.1	653.1
Raymond	Iber Holmes Gove Middle School	169.7	166.7	166.5	150.5	653.4
Nashua	Mt. Pleasant School	164.8	164.2	165	160.8	654.8
Rochester	East Rochester School	170.8	167.7	161.7	157.8	658
Farmington	Valley View Community Elementary	167.1	163.2	168	159.8	658.1
Wakefield	Paul Elementary School	179.4	158.2	160.2	162.6	660.4
Unity	Unity Elementary School	165	168.3	172.1	157.1	662.5
Winnisquam Regional	Winnisquam Regional Middle School	175.1	166.9	164.4	157.3	663.7
Claremont	Maple Avenue School	168.7	168.2	169.4	158.3	664.6
Newfound Area	Bristol Elementary School	171.1	170.5	161.6	161.9	665.1
Monadnock Regional	Mount Caesar School	176	170.2	168.1	151.5	665.8
Berlin	Hillside Elementary School	167.9	165.5	170.7	162.1	666.2
Mascoma Valley Regional	Indian River School	175.9	166.5	168.4	155.4	666.2
Laconia	Woodland Heights Elem School	166.9	169.7	177	153.8	667.4
White Mountains Regional	Whitefield Elementary School	170	161.8	169.5	168.2	669.5
Raymond	Lamprey River Elementary School	171.7	167.1	167.1	164.3	670.2
Northumberland	Groveton Elementary School	178.8	170.9	166.9	153.6	670.2
Newport	Richards Elementary School	170	169.6	170.4	161.1	671.1
Lincoln-Woodstock Cooperative	Lin-Wood Public School (Elem)	177.4	163.7	163.6	170	674.7

District	School	08-09 Index	07-08 Index	06-07 Index	05-06 Index	Cumulative Index Score
		Combined	Combined	Combined	Combined	
State of NH	Average Combined Index Score	176.5	174.2	171.8	168.5	691
Winnisquam Regional	Southwick School	175.7	174.1	164	161.2	675
Laconia	Elm Street School	175.2	175.9	166	160.4	677.5
White Mountains	Lancaster Elementary School	174.2	168.7	168.1	166.6	677.6
Regional Wilton	Florence Rideout Elementary	169.4	166.6	173.5	168.7	678.2
Mascenic Regional	Boynton Middle School	176.9	172.7	164.1	165.6	679.3
Portsmouth	New Franklin School	178.1	171.1	165.5	165.8	680.5
Concord	Beaver Meadow School	170.5	171.7	172.5	166	680.7
		183.6		167.7	160.8	
Lisbon Regional	Lisbon Regional School (Elem)		169.8			681.9
Hudson	Hudson Memorial School	173.3	171.6	167.9	169.9	682.7
Dover	Woodman Park School	168.9	166.3	170.4	177.1	682.7
Rochester	Chamberlain Street School	171.9	175.8	167.3	167.7	682.7
Hudson	Dr. H. O. Smith School	172.7	170.5	169.4	170.1	682.7
Merrimack Valley	Penacook Elementary School	173.6	167.1	168.4	173.8	682.9
Deerfield	Deerfield Community School	175.8	173.4	171.1	164.1	684.4
Lebanon	Hanover Street School	173.4	176	169.3	168.1	686.8
Rochester	William Allen School	172.9	174.7	173.7	165.8	687.1
Somersworth	Maple Wood Elementary School	170	172	174.7	170.4	687.1
Gilmanton	Gilmanton Elementary School	177.6	170.9	170.7	168.1	687.3
Rochester	School Street School	190.8	166.5	163.9	169.2	690.4
Litchfield	Litchfield Middle School	180.6	170.8	170.5	169.5	691.4
Governor Wentworth Regional	Ossipee Central School	178.3	175.7	170.1	167.3	691.4
Inter-Lakes Cooperative	Inter-Lakes Middle Tier	176.3	175.3	172.6	168.2	692.4
Shaker Regional	Belmont Middle School	177.7	178.1	173.3	163.4	692.5
Haverhill Cooperative	Woodsville Elementary School	177.3	170.1	167.4	177.7	692.5
Governor Wentworth Regional	Kingswood Regional Middle School	183.1	176	171.9	162	693
Barrington	Barrington Elementary School	177.9	175.4	169.1	172.6	695
Weare	Center Woods School	176	175.8	173.2	170.2	695.2
Littleton	Mildred C. Lakeway School	174.9	174.8	176	169.6	695.3
Concord	Rundlett Middle School	176	174.4	174.4	170.7	695.5
Goffstown	Bartlett Elementary School	173.1	172.2	178.3	173.9	697.5
Rollinsford	Rollinsford Grade School	174.7	172.1	175.9	178.3	701
Sanborn Regional	Daniel J. Bakie School	181.8	174.3	175.6	170.9	702.6
Lebanon	Mt. Lebanon School	177.4	178.7	180.3	166.2	702.6
Lebanon	Lebanon Junior High School	183.2	172.7	172.9	174.3	703.1

District	School	08-09 Index Combined	07-08 Index Combined	06-07 Index Combined	05-06 Index Combined	Cumulative Index Score
State of NH	Average Combined Index Score	176.5	174.2	171.8	168.5	691
Merrimack Valley	Boscawen Elementary School	174.7	176.9	177.4	174.2	703.2
Londonderry	Londonderry Middle School	176.9	178.1	175.8	174.4	705.2
Winnisquam Regional	Sanbornton Central School	182.9	174.9	171.3	176.7	705.8
Dover	Dover Middle School	180.7	177	175.3	174.5	707.5
Nottingham	Nottingham Elementary School	183.6	177.1	178	168.8	707.5
Marlborough	Marlborough Elementary School	183.8	169.7	177	177.6	708.1
Sanborn Regional	Memorial School	177.7	177.6	180.3	175.1	710.7
Rochester	McClelland School	186.5	183.6	173.6	167.2	710.9
Derry Cooperative	Derry Village School	181.5	182	181.5	166.4	711.4
Newmarket	Newmarket Elementary School	181.1	179.7	177.6	173.3	711.7
Concord	Broken Ground School	182.4	180.1	178	171.3	711.8
Inter-Lakes Cooperative	Inter-Lakes Elementary School	175.9	185.2	180.1	171.1	712.3
Conway	John H. Fuller School	180.9	180.5	175.9	176.4	713.7
Andover	Andover Elementary School	179	175.6	178.6	180.5	713.7
Keene	Symonds Elementary School	179	181.9	176.5	176.8	714.2
Pelham	Pelham Elementary School	182.4	182.4	178.1	172.6	715.5
Henniker	Henniker Community School	182.4	180.2	178.1	175.8	716.5
Londonderry	North Londonderry Elementary	176.5	177.4	181.8	181.3	717
Goffstown	Maple Avenue School	179.5	179.2	181.9	177.2	717.8
Hooksett	Fred C. Underhill School	182.1	181.8	182.2	174.1	720.2
Hooksett	David R. Cawley Middle School	183.4	181.2	181.2	175.2	721
Chester	Chester Academy	182.9	181.6	181.3	175.8	721.6
Hudson	Hills Garrison Elementary School	185.5	182.9	178.3	177.4	724.1
Mont Vernon	Mont Vernon Village School	181.7	182.6	179.3	181.5	725.1
Litchfield	Griffin Memorial School	184.5	181.2	181.3	179.9	726.9
Bethlehem	Bethlehem Elementary School	182.6	182.1	183.4	178.8	726.9
Hooksett	Hooksett Memorial School	183.5	181.7	181.4	180.3	726.9
Concord	Kimball-Walker School	189.4	182.8	178.6	177	727.8
Londonderry	South Londonderry Elementary	184.1	181.9	186.1	181.3	733.4
Westmoreland	Westmoreland School	186	186.5	182.1	180.5	735.1
Bow	Bow Elementary School	184	186	185.3	183.9	739.2
New Boston	New Boston Central School	186.3	186.9	185.2	183.7	742.1
Amherst	Clark Wilkins School	188.3	186.6	185.4	187.4	747.7

District	School	08-09 Index Combined	07-08 Index Combined	Cumulative Index Score
State of NH	Average Combined Index Score	154.4	146.7	301.1
Raymond	Raymond High School	145.7	148.9	294.6
Hudson	Alvirne High School	158.6	155.1	313.7
Pembroke	Pembroke Academy	164.2	150.5	314.7
Concord	Concord High School	157.9	158.7	316.6
John Stark Regional	John Stark Regional High School	165.8	155	320.8

Identification of Tier III Schools (Condition 2)

- (2) The school is a Title I-eligible school that does not meet the Tier I or Tier II requirements and is in the bottom 20 percent of all schools in the state or has not made AYP for any two years.
 - Identify all Title I-eligible schools not included in either Tier I or Tier II
 - Identify which of the eligible schools are in the bottom 20 percent of all schools in their respective level (elementary/middle or high school). Rank order from low to high.
 - 15 schools (8 high schools and 7 middle schools) meet the criteria:

District	School	08-09 Index Combined	07-08 Index Combined	Cumulative Index Score
State of NH	Average Combined Index Score	154.4	146.7	301.1
Epping	Epping High School	132.1	142.7	274.8
Monadnock Regional	Monadnock Regional	154.6	122.7	277.3
Hillsboro-Deering	Hillsboro-Deering High School	141.1	139.0	280.1
Berlin	Berlin Senior High School	153.7	128.2	281.9
Claremont	Stevens High School	141.6	141.6	283.2
Laconia	Laconia High School	144.4	140.9	285.3
Mascenic Regional	Mascenic Regional High School	145.2	142.7	287.9
Jaffrey-Rindge Cooperative	Conant High School	148.6	142.1	290.7

		08-09	07-08	06-07	05-06	Cumulative
District	School	Index	Index	Index	Index	Index Score
		Combined	Combined	Combined	Combined	
State of NH	Average Combined Index Score	176.5	174.2	171.8	168.5	691
Seabrook	Seabrook Middle School	171.9	158.7	144.7	133.9	609.2
Hillsboro-Deering Coop	Hillsboro-Deering Middle School	159.1	149.5	152.8	151.9	613.3
Manchester	Hillside Middle School	153.2	150.1	170.7	144.3	618.3
Claremont	Claremont Middle School	158.0	159.1	157.9	149.9	624.9
Berlin	Berlin Jr. High School	166.5	162.6	152.1	152.4	633.6
Monadnock Regional	Monadnock Reg Middle School	165.4	170.1	148.4	150.4	634.3
Epping	Epping Middle School	174.8	162.4	156.5	143.2	636.9

LEA Appendix B: New Hampshire's Persistently Lowest-Achieving Schools Definition

The following provides details as to the information and process used by New Hampshire to identify the persistently lowest-achieving schools.

Definitions from New Hampshire's Rules for Public School Approval (NH RSA 189:25):

- A public school containing any of the grades kindergarten through 8 is classified as an elementary school.
- A public elementary school containing any combination of grades 4-8 may be classified as a
 public middle school, subject to meeting the rules applicable to all middle schools. (NH RSA
 189:25)
- A public school or public academy containing any of the grades 9 through 12 is classified as a secondary, or high school, subject to meeting the rules applicable to all high schools.

Using the above referenced state definitions and in accordance with guidance provided within the Frequently Asked Questions Concerning Phase II of the State Fiscal Stabilization Fund document, items B-V-4 through B-V-18, New Hampshire developed the following:

New Hampshire's "persistently lowest-achieving schools" are:

- (a) Any Title I school in improvement, corrective action, or restructuring that
 - (iii) Is among the lowest-achieving five percent of Title I Schools in Need Improvement, Corrective Action, or Restructuring or the lowest-achieving five Title I schools in improvement, corrective action, or restructuring in the State, whichever number of schools is greater; or
 - (iv) Is a high school that has had a graduation rate as defined in 34 CFR 200.19(b) that is less than 60 percent over a number of years;

and

- (b) Any secondary school that is eligible for, but does not receive, Title I funds that
 - (iii) Is among the lowest-achieving five percent of secondary schools or the lowest-achieving five secondary schools in the State that are eligible for, but do not receive, Title I funds, whichever number of schools is greater; or
 - (iv) Is a high school that has had a graduation rate as defined in 34 CFR 200.19(b) that is less than 60 percent over a number of years.

IDENTIFICATION PROCESS

Review of student achievement results. All available student achievement data for the "all students" group from New Hampshire's approved state assessment, the New England Common Assessment Program (NECAP), was reviewed for each school on the above-referenced lists. Four years of NECAP data (2005-2008) was reviewed for elementary and middle schools, and two years of NECAP data (2007 and 2008) was reviewed for high schools. As the data available increases in future years, four years of data across all school attendance areas will be used. As the raw student achievement data for the state's reading and mathematics assessments converts to a 100-point index score system, the index scores in each content area for the "all students" group were added together for each school in order to produce an annual combined score. The index system is consistent with items B-V-8 and B-V-16 through B-V-18 of the Frequently Asked Questions Concerning Phase II of the State Fiscal Stabilization Fund document. The annual combined scores were then totaled (four years for elementary or middle schools and two years for high schools) to produce a cumulative achievement score for each school. New Hampshire chose not to weight data used in identifying the persistently lowest-achieving schools.

<u>Selection of schools</u>. For each list, schools were rank-ordered from lowest to highest on the basis of the cumulative achievement score. Schools at the top of each rank-ordered list were determined to be the state's persistently lowest-achieving. Seven elementary and/or middle schools (5% of 132) from the Title I Schools in Need of Improvement, Corrective Action, or Restructuring list, and five high schools from the Title I Eligible list were selected (as of January 2010).

Based on the most recent four years of data, no high school in New Hampshire (as of January 2010) met the selection criteria for low graduation rate (graduation rate less than 60 percent over a number of years).

LEA Appendix C: Baseline School Data Profile

School Name:			
	2007-2008	2008-2009	2009-2010
Number of minutes within			
the school year that			
students are to attend			
school			
Dropout rate			
Student attendance rate			
Number and percentage of			
students completing			
advanced coursework (e.g.			
AP/IB), early-college high			
schools, or dual			
enrollment classes			
Discipline incidents			
Truants			
Distribution of teachers by			
performance level on			
LEA's teacher evaluation			
system			
Teacher attendance rate			

LEA Appendix D: LEA Capacity Rubric

Criteria	Poor	Satisfactory	Commendable	Rating & Comments
LEA governance and decision making methods	LEA governance is structured in a method that allows for no district or school level decision making authority in regards to reform initiatives, with decision power held by the local school board	LEA governance is structured in a method that allows for district level decision making authority in regards to reform initiatives	LEA governance is structured in a method that allows for district and school level decision making authority in regards to reform initiatives, allowing for operational flexibility at the school level	
Title I audit reports	Findings in areas requiring a repayment of funds	Findings in areas noted- repayment of funds not required	No findings in the fiscal area	
Approval of the district in need of improvement and/or school in need of improvement plans	Not approved by the SEA	Approved by the SEA with revisions	Approved by the SEA without revisions	
Development of schools as professional learning communities	The school has not yet begun to address the practice of a PLC or an effort has been made to address the practice of PLCs, but has not yet begun to impact a critical mass of staff members.	A critical mass of staff has begun to engage in PLC practice. Members are being asked to modify their thinking as well as their traditional practice. Structural changes are being met to support the transition.	The practice of PLCs is deeply embedded in the culture of the school. It is a driving force in the daily work of the staff. It is deeply internalized and staff would resist attempts to abandon the practice.	
Identification of district leadership team and assignment of responsibilities	No district leadership team nor identified person assigned for monitoring implementation	Lacks specific identification of personnel for the district leadership team and for monitoring implementation.	A specific district leadership team is identified and one or more persons are assigned for monitoring implementation.	
School Leadership Team	School leadership team members are identified on the district and school level, but little evidence is produced to document whether the requirements of NCLB Sections 1116 and 1117 have been met.	School leadership team members are identified on the district and school level and evidence is produced to document whether the requirements of NCLB Sections 1116 and 1117 have been met.	School leadership team members are identified on the district and school level and include a wide range of stakeholders Evidence is produced to document whether the requirements of NCLB Sections 1116 and 1117 have been exceeded.	

This LEA self-assessment will be reviewed in the application review process as a means of understanding the current state of capacity in the LEA. Needs in this area may be identified which may lead to a focus on development of this area in the application. If there are areas of concern, conversations will be held with the LEA to reach a conclusion regarding LEA capacity.

LEA Appendix E: Professional Development & Contracted Services Justification Form 1. Description of Activity: 2. Describe how this request is connected to the specific goals of the Title I 1003(g) School **Improvement Grant:** 3. Name of Contractor: 4. **Qualifications of Contractor**: (Attach a resume in lieu of a narrative): 5. Budget: (Include costs such as staff compensation, materials, contracted services and other related costs). 6. **Beginning Date**: **Ending Date:** 7. Services to be Provided: (Include a description of the services to be provided. Identify any anticipated products that will be developed as a result of the services.)

9. **Evaluation Process**: (Describe how you will evaluate that services have been delivered successfully.)

8. Participants:

LEA Appendix F: Equipment Justification Form

Item Description:									
item Description:									
Number to be purchased:	Approximate cost per item:	Total Cost:							
	include per student or per teacher information								
	Information								
Location:									
Where will the equipment be used?									
December									
Purpose: Detail the following:									
• How will it support the program?									
• Who will use it? And									
• How many students/staff will use	it?								
Reasonableness:									
Justify the need; and Evenlein how it is not atherwise as	callable through the district								
• Explain how it is not otherwise av	anable through the district.								
Storage:									
Where will the equipment be located/s	tored								
Inventory and Tracking:									
Identify the person responsible the foll	Identify the person responsible the following:								
Entering equipment on Title I Equipment Inventory Report									
Emering equipment on The Lequipment inventory report									
Tracking equipment if moved from above location									
Signing equipment in and out if equipment is approved for student use									
Storing equipment over the summer									

LEA Appendix G: Application Scoring Rubrics

New Hampshire Department of Education 1003(g) School Improvement Grant (SIG) District Scoring Rubric

This version is to be used for any LEA that has at least one Tier I and/or Tier II AND a Tier III school.

SAU#: District Name:	Total # of Schools Applying: District Score:							
Directions: Circle the appropriate point values and total each column	Information Not Provided	Lacks Sufficient Information	Marginal: requires clarification or additional information	Good: clear &complete all areas addressed	Exemplary: well conceived &thoroughly developed	Reader Comments		
LEA has submitted a completed district cover page and listed the names and titles of SIG coordinator and committee members.	0	0	0	1	2			
A - Schools to be served:								
1) The name(s) of all schools in the SAU applying for funds was provided and all fields were completely filled in.	0	0	0	0	0			
B - Descriptive Information — Evidence for each Tier	I and Ti	er II sch	ool	1	1			
1) The needs assessment adequately addressed all areas on the Needs Assessment Review Feedback Rubric and the Baseline School Data Profile was complete. The LEA described the results of the needs assessment conducted for each Tier I and Tier II school the LEA proposes to serve, and the relationship of those results to the selection of the Intervention Model indicated above.	0	1	2	4	6			

2) Consider LEA's self assessment on the LEA Capacity Rubric (SEA application-Appendix D-must receive score of 20 or higher).	0	1	2	4	6	
The LEA also, described the LEA's capacity to use school improvement funds to provide adequate resources and related support to each Tier I and Tier II school to ensure the full and effective implementation of the Intervention Model selected for each school. Base rating on measurements from the Intervention & Budget Alignment Rubric in the SEA application-Appendix E.						
3) Provided an explanation for any eligible Tier I school the LEA has elected to NOT include in its application to support the LEA's decision that it lacks the capacity to serve such school(s).	0	0	0	0	0	

0	1	2	4	6	
0	1	2	4	6	
0	1	2	4	6	
0	1	2	4	6	
	0	0 1	0 1 2 0 1 2	0 1 2 4	0 1 2 4 6 0 1 2 4 6

8) Described the goals the LEA has established (subject to approval by the NH DOE) in order to hold accountable the Tier III schools that receive SIG funds.	0	1	2	4	6	
9) Described how the LEA consulted with relevant stakeholders regarding the LEA's application and implementation of SIG intervention models.	0	1	2	4	6	
10) Described the process the LEA will use to (a) recruit a new principal for the purpose of effective implementation of the turnaround or transformation model; and (b) a description of existing partnerships or potential partnerships the LEA will form to effectively implement a restart model.	0	1	2	4	6	
11) Described the commitment of the school community (school board, school staff, parents/guardians, etc.) to eliminate barriers and change policies and practices to support the intervention models.	0	1	2	4	6	
Action Plan						
 Year 1 Action Plan is complete including: Goal Strategy Activities target the needs identified in the needs assessment and will have the greatest impact on student achievement. Resources Timeline Oversight Monitoring of implementation Monitoring of effectiveness Funds needed The model chosen is clearly connected to the activities chosen in the Action Plan. 	0	1	2	4	6	

<i>C</i> -	- Budget						
1)	Completed the Overview Budget grid	0	0	0	0	1	
2)	Completed the Three Year School Budget Plan (1 per school)	0	0	0	0	1	
3)	Completed the One Year (2010-2011) Detail School Budget Narrative and justification forms (if applicable). Include in comments section remarks as to the reasonableness of the expenses as presented.	0	0	0	0	1	
D-	Assurances						
1)	Signed Assurance page	0	0	0	0	1	
E -	Waivers						
1)	Is the LEA applying for any waivers?	0	0	0	0	0	

LEA Appendix F: Application Scoring Rubrics

New Hampshire Department of Education 1003(g) School Improvement Grant (SIG) District Scoring Rubric

This version is to be used for LEA's that have Tier I and/or Tier II schools only.

Total # of Schools Applying:								
District Score:								
Information Not Provided	Lacks Sufficient Information	Marginal: requires clarification or additional information	Good: clear &complete all areas addressed	Exemplary: well conceived &thoroughly developed	Reader Comments			
0	0	0	1	2				
·								
0	0	0	0	0				
r I and T	ier II sch	nool						
0	1	2	4	6				
	o Information O Not Provided	o Not Provided Provided O Not Provided O O Information	Information O Not Provided Lacks Sufficient Information O Information O Information O Information o Information Information Information	District of Information on Not Provided Provided Information on Information or additional information or additional information or additional areas addressed	District Score: District Score: District Score Dis			

2) Consider LEA's self assessment on the LEA Capacity Rubric (SEA application-Appendix D-must receive score of 20 or higher).	0	1	2	4	6	
The LEA also, described the LEA's capacity to use school improvement funds to provide adequate resources and related support to each Tier I and Tier II school to ensure the full and effective implementation of the Intervention Model selected for each school.						
Base rating on measurements from the Intervention & Budget Alignment Rubric in the SEA application-Appendix E.						
3) Provided an explanation for any eligible Tier I school the LEA has elected to NOT include in its application to support the LEA's decision that it lacks the capacity to serve such school(s).	0	0	0	0	0	

A) E						<u> </u>
4) For each school the LEA is committed to serve, a brief						
summary was provided that describes actions the LEA has	o	1	2	4	6	
taken, or will take to:	"	•	_	"	8	
Design and implement interventions consistent						
with the final SIG requirements;						
 If planning to contract with a service provider 						
to assist in implementing an intervention						
model, how the LEA will recruit, screen, and						
select external providers to ensure their						
quality;						
How the LEA will align other resources with the						
interventions;						
 How the LEA will modify practices or policies, if 						
necessary, to enable the school to implement						
the interventions fully and effectively; and						
 How the LEA and school will sustain the 						
reforms after the funding period ends.						
Base rating on measurements from the Commitment to						
Assurances Rubric in the SEA application-Appendix F						
5) Provided a timeline delineating the steps the LEA will						
take to implement the selected intervention in each Tier I						
and Tier II school identified in the LEA application.	0	1	2	4	6	
6) As part of the LEA's plan to monitor progress in each Tier						
I and Tier II school included in this application, provided the	_			4		
LEA's annual student achievement goals in Reading and	0	1	2	4	6	
Mathematics for each Tier I and Tier II school's state						
assessment results.						
7) 0 11 11 11 11						
7) Described the intervention model proposed for each <u>Tier</u>						
III school the LEA has committed to serve.	0	0	0	0	0	
(Note: Priority in terms of grant approval and funding will			0			
be given to Tier III schools proposing to implement one of						N/A
the four Intervention Models required for Tier I and Tier II						
schools).						

8) Described the goals the LEA has established (subject to approval by the NH DOE) in order to hold accountable the Tier III schools that receive SIG funds.	0	0	0	0	0	N/A
9) Described how the LEA consulted with relevant stakeholders regarding the LEA's application and implementation of SIG intervention models.	0	1	2	4	6	
10) Described the process the LEA will use to (a) recruit a new principal for the purpose of effective implementation of the turnaround or transformation model; and (b) a description of existing partnerships or potential partnerships the LEA will form to effectively implement a restart model.	0	1	2	4	6	
11) Described the commitment of the school community (school board, school staff, parents/guardians, etc.) to eliminate barriers and change policies and practices to support the intervention models.	0	1	2	4	6	
Action Plan						
 Year 1 Action Plan is complete including: Goal Strategy Activities target the needs identified in the needs assessment and will have the greatest impact on student achievement. Resources Timeline Oversight Monitoring of implementation Monitoring of effectiveness Funds needed The model chosen is clearly connected to the activities chosen in the Action Plan. 	0	1	2	4	6	

C-	- Budget						
1)	Completed the Overview Budget grid	0	0	0	0	1	
2)	Completed the Three Year School Budget Plan (1 per school)	0	0	0	0	1	
3)	Completed the One Year (2010-2011) Detail School Budget Narrative and justification forms (if applicable). Include in comments section remarks as to the reasonableness of the expenses as presented.	0	0	0	0	1	
D-	Assurances						
1)	Signed Assurance page	0	0	0	0	1	
E -	Waivers						
1)	Is the LEA applying for any waivers?	0	0	0	0	0	

LEA Appendix F: Application Scoring Rubrics

New Hampshire Department of Education 1003(g) School Improvement Grant (SIG) District Scoring Rubric

This version is to be used for any LEA that has a Tier III school only.

SAU#: District Name:	District Name: Total # of Schools Applying:							
Reviewer Name:	District Score:							
Directions: Circle the appropriate point values and total each column	Information Not Provided	Lacks Sufficient Information	Marginal: requires clarification or additional information	Good: clear &complete all areas addressed	Exemplary: well conceived &thoroughly developed	Reader Comments		
LEA has submitted a completed district cover page and listed the names and titles of SIG coordinator and committee members.	0	0	0	1	2			
A - Schools to be served:					·			
1) The name(s) of all schools in the SAU applying for funds was provided and all fields were completely filled in.	0	0	0	0	0			
B - Descriptive Information – Evidence for each Tier	I and Tie	er II sch	ool	1	1			
1) The needs assessment adequately addressed all areas on the Needs Assessment Review Feedback Rubric and the Baseline School Data Profile was complete. Described the results of the needs assessment conducted for each Tier I and Tier II school the LEA proposes to serve, and the relationship of those results to the selection of the Intervention Model indicated above.	0	0	0	0	0	N/A		

2) Consider LEA's self assessment on the LEA Capacity Rubric (SEA application-Appendix D-must receive score of 20 or higher).	0	0	0	0	0	N/A
The LEA also, described the LEA's capacity to use school improvement funds to provide adequate resources and related support to each Tier I and Tier II school to ensure the full and effective implementation of the Intervention Model selected for each school. Base rating on measurements from the Intervention &						
Budget Alignment Rubric in the SEA application-Appendix E.						
3) Provided an explanation for any eligible Tier I school the LEA has elected to NOT include in its application to support the LEA's decision that it lacks the capacity to serve such school(s).	0	0	0	0	0	

A) Farranch advantation (FA to 1997)			Τ		I	1
4) For each school the LEA is committed to serve, a brief						
summary was provided that describes actions the LEA has	0	1	2	4	6	
taken, or will take to:	U	1		4	8	
Design and implement interventions consistent						
with the final SIG requirements;						
 If planning to contract with a service provider 						
to assist in implementing an intervention						
model, how the LEA will recruit, screen, and						
select external providers to ensure their						
quality;						
 How the LEA will align other resources with the 						
interventions;						
 How the LEA will modify practices or policies, if 						
necessary, to enable the school to implement						
the interventions fully and effectively; and						
How the LEA and school will sustain the						
reforms after the funding period ends.						
Base rating on measurements from the Commitment to						
Assurances Rubric in the SEA application-Appendix F						
5) Provided a timeline delineating the steps the LEA will						
take to implement the selected intervention in each Tier I						
and Tier II school identified in the LEA application.	0	0	0	0	0	N/A
6) As part of the LEA's plan to monitor progress in each Tier						
I and Tier II school included in this application, provided the	_					
LEA's annual student achievement goals in Reading and	0	0	0	0	0	N/A
Mathematics for each Tier I and Tier II school's state						
assessment results.						
7) Described the intervention model proposed for each <u>Tier</u>						
III school the LEA has committed to serve.	•		,	_		
(Note: Priority in terms of grant approval and funding will	0	1	2	4	6	
be given to Tier III schools proposing to implement one of						
the four Intervention Models required for Tier I and Tier II						
schools).						
			•	•	•	

8) Described the goals the LEA has established (subject to approval by the NH DOE) in order to hold accountable the Tier III schools that receive SIG funds.	0	1	2	4	6	
9) Described how the LEA consulted with relevant stakeholders regarding the LEA's application and implementation of SIG intervention models.	0	1	2	4	6	
10) Described the process the LEA will use to (a) recruit a new principal for the purpose of effective implementation of the turnaround or transformation model; and (b) a description of existing partnerships or potential partnerships the LEA will form to effectively implement a restart model.	0	1	2	4	6	
11) Described the commitment of the school community (school board, school staff, parents/guardians, etc.) to eliminate barriers and change policies and practices to support the intervention models.	0	1	2	4	6	
Action Plan						
 Year 1 Action Plan is complete including: Goal Strategy Activities target the needs identified in the needs assessment and will have the greatest impact on student achievement. Resources Timeline Oversight Monitoring of implementation Monitoring of effectiveness Funds needed The model chosen is clearly connected to the activities chosen in the Action Plan. 	0	1	2	4	6	

C-	- Budget						
1)	Completed the Overview Budget grid	0	0	0	0	1	
2)	Completed the Three Year School Budget Plan (1 per school)	0	0	0	0	1	
3)	Completed the One Year (2010-2011) Detail School Budget Narrative and justification forms (if applicable). Include in comments section remarks as to the reasonableness of the expenses as presented.	0	0	0	0	1	
D-	Assurances						
1)	Signed Assurance page	0	0	0	0	1	
E -	Waivers						
1)	Is the LEA applying for any waivers?	0	0	0	0	0	